# SLCC New Advisor of the Year Award Criteria

#### Purpose

 This award is to recognize a new staff member in SLCC's Academic Advising Department for the outstanding service they have provided to advisees, the department, and the SLCC community during their time so far in the department. This award recipient may also be nominated by the department for the NACADA Region 10 New Advisor of the Year award and other SLCC awards.

## Eligibility

- Open to SLCC Academic Advising Saff members whose primary role surrounds advising students (Academic Advisors, Transfer Coordinators, Transfer Advisors, Assistant Directors, etc.)
- Advisors who have served in an advising position at SLCC for **no more than 2.5 years** will be eligible to win this award (full-time and part-time inclusive)
- Advisors are only eligible to win this award once during their employment at SLCC
- Specific nominations are to be limited to those experiences that have happened within the past year, however, a staff member's entire contribution to SLCC and the profession will be taken into consideration when determining who receives the award (based on the nomination responses and portfolio provided by the staff member)
- Active members of the Advising Recognition Committee are ineligible to win any awards presented by the committee

## Criteria

- Nominees will be assessed based off how well they have demonstrated their ability to align with <u>the 7 core SLCC Values</u> as outlined below:
  - <u>Collaboration</u>: Inspires fellow colleagues and advisees to reach their full potential
  - <u>Community</u>: Assists students in creating meaningful connections to the school, their peers, and faculty
  - Inclusivity: Promotes equitable and inclusive advising environments for students and staff
  - <u>Learning</u>: Has shown progress towards the mastery of institutional regulations, policies, and procedures

- Innovation: Has shown dedication to contributing to the quality of the academic advising department, college, and/or profession through participation in advising development programs, groups, and other initiatives
- Integrity: Monitoring of student progress toward academic and career goals and dissemination of accurate information and resources
- <u>Trust</u>: Builds trust among peers and students through a caring and nurturing attitude and possesses great interpersonal skills

#### **Nomination Process**

- Nomination is open for any staff, faculty, or student to nominate academic advising staff members
- A nomination prompt will be included to align the nomination with <u>the SLCC Values</u> <u>and Mission statement</u>
- Nomination will include a prompt to provide more information about how the staff member has gone above and beyond to support students, the college, and the department over the past year
- After being nominated, the nominated staff member will then accept the nomination by submitting a brief portfolio
  - Updated Resume
  - Advising Statement/philosophy (up to one page)
  - Brief letter of acceptance of nomination
  - Letter(s) of support from students, peers, or other colleagues (optional but encouraged)

## Award

- Presentation of the award will take place during the SLCC Academic Advising retreat/training in the Fall
- Recognition on the SLCC Academic Advising website and Teams
- Other awards to be determined based on budget

# Expectation from Recipient

- The recipient of this award will be highly encouraged to also apply/accept nomination for the NACADA Region 10 New Advisor award(s) with support from the Advisor Recognition Committee
- The recipient of this award will also be nominated by the department/committee for other SLCC awards