

# CRIME AWARENESS AND ANNUAL SECURITY REPORT

## POLICE

A Report to Students, Faculty and Staff from Salt Lake Community College Department of Public Safety

## Through 2021



To the Salt Lake Community College Community:

On behalf of the Salt Lake Community College Department of Public Safety, I am pleased to welcome you to our community. It is our goal to do everything possible to maintain an environment where everyone can feel safe to visit, learn, and work. One way to create such an environment is to inform you about issues, interests, and policies regarding your safety and security and the services that we provide. I hope this report will be helpful in this regard.

The second way is to form a partnership between you and the officers and employees who serve you. To achieve this objective, the campus community must become involved in fighting crime. Working together we can create the type of community we can all feel good about. We urge you to promptly report any criminal or suspicious activity observed on any Salt Lake Community College Campus. Contact numbers are provided in this report.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, commonly referred to as the Clery Act, requires higher education institutions to collect, report and disseminate crime data to the campus community and U.S. Department of Education; to provide timely warnings of reported crimes that represent a threat to the safety of students or employees; and to make public their campus security policies. In compliance with this legislation, SLCC's Department of Public Safety works closely with the College administration to disseminate public safety alerts to faculty, staff and students, produces an annual security report, and maintains a log of reported criminal incidents.

In compliance with Utah law (53B-28-301 – Campus Safety Amendments), the SLCC Annual Security Report provides information on current crime statistics, campus safety plan, campus safety curriculum, and other public safety related information. Please take a moment to review the rest of this report for information on some of the safety programs offered by the College and tips on staying safe.

Please enjoy your campus experience and call on us if we may be of service. Please don't hesitate to contact me, or any of the law enforcement officials serving Salt Lake Community College.

Sincerely, Shane Crabtree 801-957-4571 Executive Director of Public Safety Salt Lake Community College

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## **Policy of Preparing the Annual Security Report and Disclosure of Crime Statistics**

The safety and well-being of students, visitors and employees is a high priority at Salt Lake Community College (SLCC). While the campuses and centers of the College are relatively safe places, they are subject to many of the same problems experienced in the communities where they are located. The full support and cooperation of the entire college community is required to ensure the continued ability to work and pursue knowledge in a safe and secure environment. We encourage you to carefully read and use the following campus safety and security information to help make the campus a safe place for you and others.

This annual security report is designed to comply with the Campus Security Act of 1990 as implemented under regulations found in 34 CFR 668.46. It will be updated annually to ensure accurate and current information is provided to all students, employees and applicants for enrollment or employment at Salt Lake Community College. This report includes information about campus law enforcement, reporting of criminal activity, crime awareness and prevention, and campus crime statistics.

## **Notification of Annual Security Report**

Each year, an e-mail notification is sent to all current SLCC students, faculty, and staff providing the website to access this report. Upon request, prospective students and employees may obtain a written paper copy of the report at the SLCC Department of Public Safety located on the Taylorsville Redwood Campus, Gundersen Services Building, 4365 South 2200 West, Salt Lake City, UT 84130; or by calling (801) 957-3800; or on the web: <u>http://www.slcc.edu/police/clery.aspx</u>

## **SLCC Campus Law Enforcement Overview**

Salt Lake Community College provides important public safety services to a large and diverse campus community consisting of approximately 48,000 students and approximately 4000 supporting faculty/staff. This is accomplished through 24-hour a day, 7 days a week police protection.

In May 2003, the College Board of Trustees and College President elected to contract with the Utah State Department of Public Safety (DPS) for law enforcement services on the Taylorsville Redwood, Jordan and South City Campuses of the College. The effective date of this contract was July 1, 2003. Police services to the other campuses and centers are provided by the police departments of the cities in which they are located. The campuses, centers, and their respective departments contact numbers are provided in this report.

Utah DPS is a full-service agency of the state of Utah and provides police services on a statewide basis. DPS provides 24/7 coverage on Taylorsville Redwood, South City, and Jordan Campuses utilizing uniformed State Troopers and investigators. They maintain offices on each campus. You will find DPS police officers on these campuses, in automobiles, on bicycles, and walking on patrol 24 hours a day, 7 days a week.

The Miller, Library Square, West Valley, West Pointe, and Airport Campus have contracted with Sandy City, West Valley City and Salt Lake City Police Departments respectively to provide officers on site during specific hours. Officers from the various Departments serving the College will frequently be seen on the campuses and centers.

The police officers serving the Salt Lake Community College campuses receive their police authority via the provisions of Utah Code, Title 53, Chapter 13, Section 103.

Any person who is a victim of a crime is encouraged to immediately notify the police. If a person is the victim of a crime or is aware of a crime and does not wish to contact the police, the person may report the incident to one or all of the following agencies:

Dean of Students	801-957-4776
Vice President for Student Affairs & Enrollment Management	801-957-4284
Risk Administration	801-957-4041
Title IX Coordinator	801-957-4561
Equal Employment Opportunity (EEO)	801-957-4561
Rape Recovery Center (not affiliated with SLCC)	801-467-7273

If the victim of a misdemeanor crime does not want police action taken, the crime is generally not prosecuted. The information will be given to the police for statistical purposes only. <u>Felony offenses must be reported for investigation</u>.

#### SafeUT App

The <u>SafeUT</u> app is a crisis chat and tip line that provides real-time crisis intervention for students through live chat and a confidential tip line. This allows the SLCC community to submit tips of alleged crimes from their smartphones.

## **Campus Safety Officers**

The College utilizes Campus Safety Officers (CSOs) to patrol the campuses of Taylorsville Redwood, South City, Jordan, Miller, Library Square, and West Valley between the hours of 5:00 p.m. and 2:00 a.m. The officers assure the security of buildings, equipment, and mitigation of physical hazards. CSOs are uniformed, but are not sworn peace officers. Their presence greatly enhances the safety of the college community on these campuses.

## **Reporting a Crime**

Students and others who become aware of criminal actions or other emergencies anywhere on campus should report these to the Salt Lake Community College Department of Public Safety **by dialing 911**. Individuals may also use any emergency phone, located in main thoroughfares of all campus buildings. However, if you are a victim of a crime that occurs off-campus and need help identifying the appropriate law enforcement agency for your jurisdiction, please contact 801-957-3800.

Incidents reported to SLCC Department of Public Safety, to UHP or to the local municipalities in which the campus is located will be investigated for the purpose of reducing crime, improving safety, making disciplinary referrals, and imposing criminal sanctions as appropriate. We cannot overemphasize the importance of prompt and accurate reporting of crime. If a crime is not reported promptly, evidence can be destroyed or the potential to apprehend a suspect is lost. If you witness a crime or emergency, promptly report it to the SLCC DPS and be prepared to answer questions as accurately as you can. The subsequent investigation can only be as thorough as the information received. If you are the victim of a crime, or you have seen or received information of criminal activity or other emergency, please contact the appropriate authority immediately

Additionally, incidents reported to the SLCC Department of Public Safety or to the local municipalities on other campuses, will be included in the statistical report contained in the Annual Security Report (ASR, Clery Report) prepared annually by the college.

Under very limited circumstances, the SLCC Department of Public Safety or contracted law enforcement agencies may remove reports of crimes that have been deemed "unfounded" (determined by a sworn or commissioned law enforcement officer to be false or baseless). SLCC will still report and disclose all crimes that are "unfounded" in the Annual Security Report.

The following is a list of all emergency and non-emergency contact information for SLCC Department of Public Safety and other contracted law enforcement agencies:

CAMPUS/CENTER	POLICE DEPARTMENT	CONTACT NUM	NUMBERS			
Redwood Campus South City Campus Jordan Campus	Utah DPS (Highway Patrol) 4501 South 2700 West Salt Lake City, Utah 84119	Non-Emergency Administrative Calls Campus Office Animal Control (RWD) Animal Control (South)	911 801-957-3800 801-965-4461 801-957-4270 801-269-7499 801-264-2243 801-840-4000			
Miller Campus	Sandy City Police Department 10000 South Centennial Parkway Sandy, Utah 84070	Non-emergency Calls Administrative Calls Investigation Follow-up	911 801-799-3000 801-568-7200 801-568-7200 801-352-4450			
Library Square	Salt Lake City Police Department 475 South 300 East Salt Lake City, Utah 84111	Non-emergency Calls Administrative Calls Investigation Follow-up	911 801-799-3000 801-799-3800 801-799-3720 801-264-2243			
Airport Center	Salt Lake City Police Department 475 South 300 East Salt Lake City, Utah 84111	Non-emergency Calls Administrative Calls Investigation Follow-up	911 801-799-3000 801-799-3800 801-799-3720 801-264-2243			
Westpointe	Salt Lake City Police Department 475 South 300 East Salt Lake City, Utah 84111	Non-emergency Calls Administrative Calls Investigation Follow-up	911 801-799-3000 801-799-3800 801-799-3720 801-264-2243			
West Valley	West Valley City Police Department 3575 South Market Street West Valley City, Utah 84119	Non-emergency Calls Investigation Follow-up	911 801-840-4000 801-963-3300 801-963-5800			

## **Daily Crime Log**

The SLCC Department of Public Safety compiles a Daily Crime Log that is available to the media, the public, and various campus offices upon request. This summary identifies the date the crime was reported, the date and time the crime occurred, the nature of the crime, the general location of the crime, and the disposition of the complaint, if known. If you would like to obtain a copy of the Crime Log, please contact the SLCC DPS by calling, 801-957-3800.

## **Online Reporting Form**

The online reporting form was created for individuals who may not want to file a complaint or report an incident to campus law enforcement. This form is to be used to report sexual harassment, attempted or completed sexual violence, stalking, intimate partner or dating violence, or discrimination based on sex in a college program or activity. If you or someone you know has been the victim of any of these, you are encouraged to bring it to the attention of the Title IX Coordinator and/or other college officials.

If an individual chooses to use the online reporting form, it is recommended to fill out as much information as possible based on their knowledge of the situation. Anonymous reports may be submitted; however, without the contact information of the Complainant and the ability to investigate further, the college may be limited in how it can respond.

See, Appendix A, Online Reporting Form.

## **Timely Warning Policy and Procedure**

#### **Issue Timely Warnings:**

The College must provide timely warnings about Clery Act crimes which pose a serious or ongoing threat to the campus community. This is determined by one (or more) College official(s) who have been pre-identified in the College's ASR. Because the nature of criminal threats is often not limited to a single location, timely warnings must be issued in a manner likely to reach the entire campus community. Timely warnings may be issued for Clery crimes occurring in Clery reportable locations.

*Exception: Crimes that would otherwise be reportable but are reported to a licensed mental health counselor in the context of a privileged (confidential) communication, are not subject to the timely warning requirement.* 

#### Criteria for Issuing a Timely Warning:

The College will issue a Timely Warning whenever the following criteria are met: 1) a Clery Act crime is reported; 2) the crime occurred in a Clery Reportable Location; 3) the perpetrator has not been apprehended; and 4) there is a serious or ongoing threat to the campus community because of this crime. The decision to issue a Timely Warning shall be made on a case-by-case basis using the following criteria:

- The nature of the crime
- The continuing danger to the campus community
- The possible risk of compromising law enforcement efforts

In order to make a Timely Warning consideration, all Campus Security Authorities (CSAs) and local law enforcement agencies are directed to immediately report Clery Crimes to the SLCC Department of Public Safety.

If the Timely Warning criteria are met, a notice will be drafted using crime-specific templates and issued by the Director of Public Safety (or designee) as soon as pertinent information is available. Timely Warnings are generally issued via email, but may also be distributed through press releases, text messages, posters, desktop alerts and with messages on SLCC's website when appropriate. The College may not use all distribution methods for every incident.

#### **Content of a Timely Warning:**

The following information is typically included in a Timely Warning, if available:

- A statement of the incident, including the nature and severity of the threat and the persons or locations that might be affected;
- Any connection to a previous incident(s);
- Physical description and/or composite drawing of the suspect;
- Date and time warning was released;
- Other relevant and important information (e.g., gender of the victim, student/non-student, etc.);
- Appropriate safety tips.

## **Emergency Notification and Evacuation**

The College is required to inform the campus community about a significant emergency event or dangerous situation involving an immediate threat to the health or safety of College faculty, staff, employees, students, and visitors occurring on or near College grounds. An emergency notification expands the definition of timely warning as it includes both Clery Act crimes and other types of emergencies (e.g., fire, infectious disease outbreak, etc.). Emergency events may be localized; therefore, notifications may be tailored exclusively to the segment of the campus community at risk.

The College also must have emergency response and evacuation procedures in place specific to its on campus facilities. A summary of these procedures must be disclosed in the ASR. Additionally, the emergency response procedures must be tested at least once, annually.

Exception: Emergencies where issuing a notification would compromise efforts to assist a victim, contain the emergency, respond to the emergency or mitigate the emergency are not subject to the emergency notification requirement.

#### **Campus Alert System**

SLCC maintains a notification system, known as the "Emergency Alert System (EAS)." In the event of an emergency, the EAS sends out a notification to all students and employees. Students have the option of removing their information from the EAS service. The notification is sent out via mobile and landline telephones, SMS, and e-mail. For more information regarding the EAS go to <u>https://i.slcc.edu/emergency-prepare/emergency-alert-notification-instructions.aspx</u>.

Students and employees may also add additional personal contact information to the EAS (by clicking the link above) so they will have the opportunity to receive the emergency information by way of all their contact devices. In the event of a significant emergency or dangerous situation on campus involving an immediate threat to the health or safety of students or employees, the Director of Public Safety will confirm the existence of the emergency or situation. The Director of Public Safety will determine the appropriate segment or

segments of the campus community to receive a notification and will determine the content of the notification. The Director of Public Safety, or designee, will initiate the Campus Alert system.

The Campus Alert system at SLCC is a third-party hosted email and text messaging system for emergency communications. The College conducts two annual Campus Alert system tests. The April test is in conjunction with ShakeOut– the annual statewide earthquake exercise.

#### **Emergency Response and Evacuation Policy and Procedures**

The Salt Lake Community College (SLCC) has an Emergency Management Team that consists of the Director of Public Safety, campus law enforcement, emergency management, and the President or Acting President). The members of this team have authority to grant activation of emergency response procedures, the Emergency Notification and Messaging System (Timely Warnings or Emergency Notifications) and the Emergency Coordination Center as needed. The actions of this team will be consistent with those included in the Salt Lake Community College Emergency Operations Plan as well as the Emergency Response Procedures. Based on the type of emergency and response that ensues, Public Relations will be notified to assist with the dissemination of public information accordingly.

The Emergency Operations Plan and its Annexes and Appendices are reviewed and updated by the Emergency Advisory Council on an annual basis. The Emergency Procedures are reviewed and updated annually as well and are printed in a flipchart format, published and distributed throughout the campuses as well as published on the SLCC Emergency Preparedness website, <u>http://i.slcc.edu/emergency-prepare/index.aspx</u>. This flipchart gives clear direction and instruction for student and staff response according to the type of emergency with instructions on how to report the emergency. Instructions on how to report a crime are also included in the Emergency Response Procedures. Campus closures are also included. Student and staff orientation includes training on emergency procedures as well as ongoing required staff training. Emergency Procedures may also be accessed on the Crisis Manager App, with instructions on how to download it at <u>http://i.slcc.edu/emergency-prepare/docs/crisis-manager-download-instructions.pdf</u>.

#### **Testing of Emergency Plans and Procedures**

The Emergency Management office is responsible, in conjunction with the SLCC Emergency Advisory Council, SLCC Fire Marshal, the SLCC Environmental Health and Safety department and the SLCC Public Safety Department, to conduct emergency response exercises at least annually and include community response partners. These exercises are objective drive to test emergency plans and procedures. A Multi-year Training and Exercise Plan has been developed and includes a comprehensive designation of groups that are included in the exercises and the objectives that are being tested. Exercises may be announced or unannounced and will be in the form of a Table Top, Functional or Full Scale exercise and Master Exercise Plans are developed. After the exercise has been done, an After Action Report is written to address issues and improvement plans and distributed to all participating agencies. The College participates in the Great Utah Shakeout annually and publicizes the exercise activities and the mass notification that will take place in the College Globe Newspaper and in social media messages sent out by Public Relations. Information on this exercise may also be found on the Emergency Preparedness website.

#### How will you know if you need to Evacuation, Shelter in Place or Secure in Place?

If an incident occurs, a notification may come from several sources, an emergency message via the Emergency Mass Notification System, campus safety officer, Building Marshal, CERT member, employees of the SLCC Public Safety Department, Emergency Management, police or fire personnel, or other emergency services personnel.

#### Evacuation

Evacuation procedures are included in the Emergency Procedures flip chart. Staff and Students should take the initiative to identify the location of emergency exits and the stairwells in the areas they frequent and be familiar with posted evacuation floor maps.

The building must be evacuated if the fire alarm sounds or if you are instructed to evacuate by Law Enforcement, Fire personnel, facility personnel, administrative representative, or building marshal. The fire alarm is the fastest way to signal a full building evacuation and should be used in the event of fire, hazardous materials spill, or other emergency. Never ignore the fire alarm. If , however, you are the one that discovers a fire, follow evacuation procedures and call 911 and 801-957-3800 as soon as you are safe to do so.

#### (The Fire Alarm should NOT be used in the event of an Active Shooter situation.)

#### When Instructed to Evacuate the Building

- Always <u>leave the building immediately</u>. Turn off equipment and lights and close the door behind you. (A closed door will limit the spread of heat and smoke and will also act as a fire barrier, and can serve as a theft deterrent in case of other evacuations.) Do not take personal belongings.
- Use stairways to exit. Never use an elevator as an emergency exit. Leave the building through the nearest and safest exit.
- As you evacuate the building:
  - Please be aware of individuals with disabilities who are also trying to leave the building and offer assistance where you can. The College has placed devices called Evacu-Trac in many buildings to assist in the evacuation of individuals who use wheelchairs or have mobility challenges. For assistance in evacuating an individual with a disability, contact your Building Marshal, or the Department of Public Safety. Know where the nearest Evacu-Trac Device is located and learn how to use it.
  - If you encounter individuals who are ignoring the fire alarm or the request to evacuate, instruct them to leave the building immediately. If they do not respond, report their location to building marshal, police, or fire fighters after you have safely evacuated.
- Once outside, move to your assigned Emergency Assembly Point (EAP) and take account of all individuals. For a map of EAPs visit <u>http://i.slcc.edu/emergency-prepare/building-evacuation.aspx</u>.
- Keep streets and walkways clear for emergency vehicles and personnel.
- Supervisors need to account for all employees under their supervision.
- Do not reenter the building until it is determined that is safe to do so as by Fire personnel or the Fire Marshal.

If Shelter in Place or Secure in Place is appropriate, the following apply:

#### **Shelter-in-Place Procedures**

Shelter-In-Place may be recommended during several different types of events. (I.e. hazardous weather, hazardous material, or others).

In general, when you receive instructions to shelter-in-place and you are outside, immediately move inside the nearest building and remain there until you receive further instructions.

- If possible, warn anyone outside to get inside immediately.
- Seek shelter in interior rooms with as few doors and windows as possible
- Close the door

- Stay away from windows
- Follow instructions contained in emergency notifications.

Note: Every Employee should have access to an Emergency 72 hour Kit. Each department is responsible for providing and maintaining these kits.

#### **Atmospheric Contamination**

There may be circumstances when staying put and creating a barrier between yourself and potentially contaminated air outside, a process known as "sealing the room," is a matter of survival. Use common sense and available information to assess the situation and determine if there is immediate danger. If you see large amounts of debris in the air, or if local authorities say the air is badly contaminated, you may want to take this kind of action. The process used to seal the room is considered a temporary protective measure to create a barrier between you and potentially contaminated air outside. It is a type of sheltering in place that requires preplanning.

- Lock doors, close windows, air vents.
- Turn off fans, air conditioning and forced air heating systems.
- Take your emergency supply kit unless you have reason to believe it has been contaminated.
- Go into an interior room with few windows, if possible.
- If possible, seal all windows, doors and air vents with 2-4 mil thick plastic sheeting and duct tape. Consider measuring and cutting the sheeting in advance of an emergency to save time.
- Cut the plastic sheeting several inches wider than the openings and label each sheet.
- Duct tape plastic at corners first and then tape down all edges.
- Be prepared to improvise and use what you have on hand to seal gaps so that you create a barrier between yourself and any contamination.

#### Secure-In-Place

Secure-In-Place is recommended when a known threat of violence exists or there is an actively violent situation and it is unsafe or impractical to evacuate the area. If you are in an area that cannot be secured, proceed immediately to an area that is away from the incident site and that can be secured. Lock doors separating classrooms or offices from the hallway or internal foyers. If the door does not lock, barricade the door with desks, chairs, bookcases, doorstops, or any other available furniture that would prevent someone from entering the room. Turn off the lights. Cover windows or openings that would allow an individual to see into the room. Keep everyone calm and quiet; turn off audio equipment and set cell phones to "silent." The goal is to make the room appear unoccupied. Remain in place until emergency responders indicate that it is safe to leave.

#### Active Shooter / Violent Intruder

The College's goal is to maintain a teaching and learning environment that is safe for students, employees, and visitors at our College sites. The information presented below is intended to serve a as a guide and is based on recommendations from law enforcement experts.

#### **Active Shooter Protocol**

Run!

Exit the area immediately if possible. Try to take others with you but do not stay if they refuse to go. Leave your belongings behind. Do not run in a straight line; take cover behind any available objects as you run. Once you are out of the area, prevent others from going in. Call 911 as soon as it is safe to do so. If you encounter law enforcement, put your hands up immediately and follow their directions.

#### Hide!

If running is impossible or unsafe, you may decide to hide / **Secure-In-Place**. Act quickly and quietly. Your hiding place should be out of the view of the shooter. If inside lock and barricade the doors by any means possible. Turn off the lights and stay quiet. *SILENCE YOUR CELL PHONE, including the vibration mode*. Look around for items you can use as a weapon against the shooter should you end up having to fight. Avoid huddling together as much as possible as that gives the shooter a larger target to shoot at. Remember to stay put until law enforcement comes to get you out. It may take several hours for them to clear the area, keep your phone on silent and be patient.

#### Fight!

If your life is at stake, you may have to make the decision to fight back. If with a group, work together on how you will attack the shooter. Look for any items that can be used as a weapon, chairs, fire extinguisher, belts, drawers, scissors, pens or pencils, anything that can cause harm. Act with <u>fearless aggression</u>, you may be fighting for your life. You must absolutely commit to taking the shooter down.

#### DO NOT Pull the Fire Alarm in the event of an Active Shooter

**Note: When you see responding Law Enforcement officers, follow their instructions exactly and as quickly as possible.** Police <u>may</u> detain you, ask you to get on the ground, put your hands behind your head, etc. Once it is determined that you are not a threat, they will give you directions on moving to another location.

For more information, review the Active Shooter Response Training Video at <u>https://www.slcc.edu/police/active-shooter-training.aspx</u>

Take FEMA Training IS-907 Active Shooter: What You Can Do https://training.fema.gov/is/courseoverview.aspx?code=IS-907

## **Campus Facilities Security and Access**

The Physical Facilities and Maintenance Department maintains College buildings and grounds with a concern for safety and security. They inspect these facilities regularly and promptly make repairs. Students and employees are encouraged to call Public Safety at **801-957-3800** or Facilities at **801-957-4276** to report any hazard. The police and facilities department staffs routinely inspect the entire campus to review lighting and environmental safety concerns. A work request order may be submitted at <a href="http://i.slcc.edu/facilities/request.aspx">http://i.slcc.edu/facilities/request.aspx</a>.

Most campus facilities are open to the public during the day and evening hours when classes are in session. The Facilities Department regularly locks campus buildings at 10:00 p.m. each evening. Faculty and staff on site secure satellite buildings. Buildings are opened each morning beginning at 6:00 a.m. During times that the campus is officially closed, buildings are generally locked and accessible only to employees with keys.

Salt Lake Community College has established a well-defined key issuance and control policy. Only selected administrators are authorized to approve the issuance of keys to individuals within their assigned areas.

Periodic surveys and audits of campus departments are conducted to determine the status of keys issued to department personnel. It is against SLCC policy to duplicate any SLCC key.

## **Additional Crime Prevention and Safety Awareness Measures**

Workshops are available to inform students and employees about crime prevention, crime awareness and personal safety issues. We welcome information/feedback from those individuals who see a situation on campus that could be a safety hazard or security risk. Please contact Risk Management at **801-957-4041**, The Department of Public Safety at **801-957-3800**, or the designated police department to find out more information.

#### **Emergency Phones**

Emergency Phones (Blue-Phone) are strategically placed on main thoroughfares on every building. These phones provide direct emergency access to police dispatchers to report an emergency or to get immediate help. The Police maintain a 24-hour communications center, and anyone on campus may summon assistance by dialing 911 (9-911 from a campus phone).

#### Dealing with Disruptive People/Workplace Violence Presentations

This presentation is prepared and presented by the Department of Public Safety. This presentation focuses on identifying disruptive, threatening, or violent behaviors and taking appropriate actions when encountering individuals with these behaviors. The information is presented to the Academic Deans, the Associate Deans, and Division meetings and upon request to individual departments or campus associations.

Further, presentations on topics such as specific crime-related issues to safety tips, crime prevention, safety awareness, Behavioral Intervention Team, Title IX training and sexual assault prevention are provided at each of the four main campuses throughout the school year.

#### **Equipment Identification**

All items purchased by departments at SLCC should be identified by serial number, brand and model. Departments are responsible for maintaining an accurate list of equipment in their department including serial numbers. Items over \$5000 must be registered with the Property Control Department and receive an assigned SLCC asset number and sticker. Computers that are over \$1000 must also receive an SLCC asset number for tracking purposes. Missing items should be reported to the designated police agency immediately. Contact the inventory manager at **801-957-4010** for information on inventory control.

#### Lost and Found

Items that are lost or found may be turned in at the Public Safety Office in the GFSB, **801-957-4270**, the Markosian Library, Student Center courtesy desk, the recreation check-in desk in the Lifetime Activities Center, Jordan Campus HTC 004, and at South City Campus in the ID Center 1-061. Items collected at these locations will be held for 72 hours. Thereafter they will be sent to the Office of the Surplus Manager, **801-957-4553**. Unclaimed items left over 90 days are donated to charity.

#### **Robbery Prevention Seminar**

An annual seminar is held for those who handle cash on campuses. They are invited to training conducted by various law enforcement agencies. The training includes recognizing forged and counterfeit bills, what to do in case of a robbery, how to identify suspects and how to preserve evidence. Contact the Revenue Manager at **801-957-4906** regarding the training.

#### Bicycles, Hoverboards, Skates and Skateboards

Bicycle racks are provided for the securing of bikes. Bikes are not to be chained to handrails, meters, trees, fences, etc. For safety reasons, hoverboards, skates and skateboards are not allowed on campus.

#### Lost Keys

Lost college keys should be turned in to the Key Office at the Taylorsville Redwood Campus, GFSB 105. At the South City Campus, keys are initially turned into South City Annex 103 but are sent to the Taylorsville Redwood Campus Key Office. If College keys are lost or stolen, report it immediately to the Key Office at **801-957-4102.** 

#### **Books and Backpacks**

Do not leave books or backpacks unattended in classrooms, restrooms, the cafeteria or other places on campus. Mark your books with your name and student number. The College Bookstore requires that students leave book bags and backpacks outside while shopping in the Bookstore. Please secure backpacks and other valuable items. Report all thefts to the police.

#### **Parking Lot Escort Services**

SLCC's Department of Public Safety offers a parking lot safety escort service between 6:00 and 10:00 pm, Monday through Friday. Request the service by calling 801-957-3800 from any campus. The nearest Campus Safety Officer (CSO) or Utah Highway Patrol Officer will be dispatched to escort you to your car. Always use the buddy system and walk with a friend after dark.

#### **Utah Sex Offender Registration Act**

The "Campus Sex Crimes Prevention Act" (amends 42 United States Code 14071), and the Utah Sex Offender Registration Act (77-27-21.5, U.C.A.) require notice be given to institutions of higher education of persons required by the act to register and who are affiliated with the institution. The Utah Department of Corrections, Sex Offender Registration Program Office, will inform the SLCC Department of Public Safety of registered sex offenders who are affiliated with SLCC. This information will be available from the Campus Police located in Room 101 of the GFSB at the Taylorsville Redwood Campus.

To learn more about registered sex offenders, please go to the Utah Department of Corrections Sex Offender Registry website at: <u>http://www.communitynotification.com/cap\_office\_disclaimer.php?office=54438</u>

#### **General Safety Information**

- If you sense a potential threat to yourself, attract attention to yourself by screaming, yelling "HELP!" or creating a commotion.
- If confronted by an armed person who demands you give them your property, give it up. Loss of property is not worth endangering your life.
- Avoid walking alone at night; walk with a friend or use the buddy system. Walk with a purpose; project an assertive, alert image. Have keys ready so you can quickly enter your car.
- Avoid walking alone. Let someone know where you are going and when to expect you.
- Always secure your valuables in your trunk and lock your car.
- When parking your vehicle, if you anticipate returning to it after dark, try to park in a well-lighted area.
- Look into your vehicle before you get in to be certain no one is hiding inside. Lock all doors and windows after entering your vehicle.
- Whenever you leave your office, classroom or home, lock all doors and windows.
- Report any suspicious activity or people, safety hazards, unsafe lighting, defective equipment or any other concern to SLCC Public Safety.
- Be aware of your surroundings, know where you are and know where you are going.
- Plan your walking trips. Choose a well-lighted, populated route.
- If you are uncomfortable after dark walking alone, walk with a friend or call for an after dark escort from college Public Safety.
- Keep money, stamps and other valuables locked away.
- Keep personal belongings in sight or take them with you as you move around a building.
- Never prop doors open, even for a short time.

- Be cautious of removing jewelry to wash hands. These items are easily lost or stolen.
- Avoid keeping money in your office or car.
- Keep ATM, debit and credit cards in a safe place. Never reveal a PIN number to anyone.
- Never loan your ATM card to anyone, no matter who they are.
- When possible, use ATM cards in daylight. If that is not possible, use an indoor ATM or one in an otherwise well-lit area.

If an incident does happen, be observant. You will want to give accurate suspect and vehicle descriptions. Report every incident to the police as soon as possible.

## **Behavioral Intervention Team (BIT)**

The BIT is designed to assist faculty, staff and students in dealing effectively with situations involving student behaviors of concern. These situations may involve students struggling with various forms of individual distress, engaging in behaviors disruptive to the educational environment, or even posing a potential threat of harm to themselves or others.

The main purpose of the BIT is to educate members of the College community to identify and respond to students of concern with a focus on caring, prevention and early intervention. A related aim is to foster interdepartmental communication about struggling students while providing information coordination, consultation and feedback, assessment of needs and at-risk behaviors, and intervention and support strategies as warranted.

If the BIT determines that a student's conduct poses a life, personal safety or property threat to the college or those in the college community, the Chair of the BIT will notify the Director of Public Safety for consideration of a Timely Warning or Emergency Notification alert, in compliance with the Clery Act.

## Alcohol, Tobacco and Illegal Drugs

Salt Lake Community College has a stringent policy governing the use of alcohol and other drugs. The purchase, possession, use, consumption, sale, distribution or storage of any alcoholic beverage, controlled substance or illegal drug is prohibited on any campus or training site, and at all College activities. In accordance with the Indoor Clean Air Act, all buildings on all campuses and centers are smoke-free, including any use of e-cigarettes.

SLCC is committed to facilitating a drug-free classroom environment and utilizes the Center for Health and Counseling to increase campus awareness regarding alcohol and other drugs. The Center for Health and Counseling has locations at the Taylorsville Redwood, South City and Jordan campuses, and provide the following services:

- Educational information on substance abuse
- 12-step schedules
- Community referrals
- Classroom presentations
- Workshops on varied health issues
- Library of resource information
- Participate in national campaigns

Anyone found in violation of regulations prohibiting possession, using or selling hallucinatory, narcotic or other controlled substances, possession, consuming or selling alcoholic beverages on campus (including athletic events), is subject to arrest. Additionally, according to the Anti-Drug Abuse Act of 1988 (Section

5301) students who receive Federal Financial Aid and are convicted of drug possession or distribution may become ineligible for Title IV financial aid.

## Sexual Assault, Dating/Domestic Violence, and Stalking

In accordance with federal law, SLCC does not discriminate on the basis of sex in educational programs and prohibits sexual assault, dating violence, domestic violence, and stalking. Sexual assault is a concern on college and university campuses nationwide. We are fortunate at SLCC to have a relatively low rate of sexual assault. However, one is too many, and it is understood that many sexual assaults go unreported.

## **Procedures for Reporting Sexual Assault, Dating Violence, Domestic Violence and Stalking**

Any incidents of sexual assault, dating violence, domestic violence, or stalking should be reported directly to the SLCC Department of Public Safety, contracted law enforcement agency, or with the agency where the incident occurred. Filing a police report will not obligate the victim to pursue a complaint through the criminal process, nor will it subject the victim to scrutiny or judgmental opinions from officers. The SLCC Department of Public Safety and the SLCC Title IX administration strongly encourage victims to report incidents of sexual assault in a timely manner. Time is a critical factor for evidence collection and preservation.

Filing a police report will:

- Ensure that a victim of sexual assault receives the necessary medical treatment and tests, at no expense to the victim;
- Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later; and
- Make the victim aware of resources available for confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention.

When a victim of sexual assault, dating violence, domestic violence, or stalking contacts the SLCC Department of Public Safety or any law enforcement agency contracted by SLCC, the Title IX Coordinator, EEO/Risk Administration, and Dean of Students will be notified. The victim may choose for an investigation to be pursued either through the criminal justice system and/or through the college investigatory findings process, (when an alleged perpetrator is a student, faculty or staff), or through both processes.

Victims may choose not to proceed as a Complainant in a criminal process. The Title IX Coordinator will guide the victim through the available options and consider the input of the victim in determining proceeding with an investigation. *If a victim is reluctant, does not wish to provide information or participate in a college investigation, that decision may hinder the college's ability to investigate and eliminate the threat posed by a perpetrator.* 

Individuals who witness, are subjected to, or are informed about incidents of sexual assault, dating violence, domestic violence, stalking, or any form of sexual harassment may file a complaint with a designated SLCC employee, including:

David Jensen Director, EEO & Title IX Title IX Coordinator Taylorsville Redwood –TB 201 801-957-4561 David.Jensen@slcc.edu The Title IX Coordinator will inform individuals of their rights to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services on and/or off campus. The Title IX Coordinator will assess the immediate safety needs of the victim, provide the victim with access to medical care, and assist the victim in notifying/contacting the SLCC Department of Public Safety or appropriate law enforcement agency if the victim so chooses. The Title IX Coordinator will take steps to address the conduct, protect and assist the victim, remediate effects, and assign an investigative authority to review the complaint. The investigation process allows for resolution of the conduct to include rendering a final decision regarding the complaint and taking action to prevent the recurrence of the conduct.

#### Guidelines or Suggestions to Follow After a Sexual Assault, Dating Violence, Domestic Violence or Stalking (as applicable to the specific incident)

- Go to a safe place as soon as you can.
- Call 911 in the event of an emergency (9-911 using an on-campus phone).
- Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action.
- Try to preserve all physical evidence. Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper, not plastic, bag.
- In cases of sexual assault, domestic violence, dating violence, and stalking, preserve evidence by saving text messages, instant messages, social networking pages, communications, pictures, or other documents, if any, that would be useful to police or investigators.
- Talk with SLCC personnel to help explain your options, give you information, and provide emotional support.

## **Procedures for Investigating Sexual Assault, Dating Violence, Domestic Violence, and Stalking**

The following specifies the procedures that SLCC will follow once an incident of sexual assault, domestic violence, dating violence, sexual assault, or stalking has been reported.

Upon notice of a sexual assault, dating violence, domestic violence, or stalking complaint, SLCC will make every effort to ensure a prompt, fair, and impartial investigation and resolution transparent to the Respondent and Complainant. An investigation involves analysis of the initial report, and upon that analysis providing a basis to move the investigation forward, interviews with the Complainant, the Respondent, witnesses, collection of relevant data and documents, possible inspection of the location of the alleged offense, and other investigative actions necessary to collect and analyze evidence and determine findings will occur. If a report involves both a student and employee, the Dean of Students and EEO/Risk Administration coordinates the investigation together. When determined as appropriate, the college reserves the right to report the allegations to the relevant geographic law enforcement agency.

In order to provide students and/or employees with a fair, prompt, and impartial investigative process for allegations of sexual assault, dating violence, domestic violence, or stalking, SLCC provides:

- Investigations will be conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking and on how to conduct an investigation that protects the safety of victims and promotes accountability.
- Investigations will be conducted by officials who do not have a conflict of interest or bias for or against either party.
- The Complainant and Respondent have equal opportunities to have others present during investigative proceedings, including an advisor of their choice.

- SLCC will not limit the choice of advisor or presence for either party in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties.
- The parties will receive simultaneous notification, in writing, of the result of the investigation and any appeal procedures.
- The investigation will typically be completed in a reasonably prompt time frame (60 days).
- The Complainant and Respondent are given timely notice of meetings at which one or the other or both may be present.

Advisor means any individual who provides the Complainant or Respondent support, guidance, or advice.

*Proceeding* means all activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact-finding investigations, formal or informal meetings, and hearings. *Proceeding* does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.

*Result* means any initial, interim, and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result must include any sanctions imposed by the institution. Notwithstanding section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly referred to as the Family Educational Rights and Privacy Act (FERPA), the result must also include the rationale for the result and the sanctions.

#### Standard of Evidence

Investigations conducted by SLCC use a preponderance of the evidence standard, i.e., *more likely than not* that sexual harassment or violence occurred, and allows for both the accuser and accused to have others present during proceedings. Individuals conducting investigations receive training at least annually which covers investigation and grievance models to address sexual assault, dating violence, domestic violence, and stalking.

#### Issuance of Findings and Appeal of Findings of an Investigation

The goal is to resolve investigations/complaints within 60 days, however, unusual circumstances requiring additional time may necessitate an extension. A summary report of investigative findings will be issued to both the Complainant and the Respondent simultaneously, in writing, along with other relevant personnel, such as a supervisor if a party to the report is an employee. Either party may request an appeal/grievance hearing through the respective policies, either SLCC policy Chapter 2, Section 3.06, *Employee Grievance Procedure* for employees or for students, through the *Student Standards Committee* in accordance with procedures outlined in the Student Code of Conduct, SLCC Policy Chapter 3, Section 2.01.

#### Sanctions/Discipline For Students

Depending on the severity of the sexual assault, dating violence, domestic violence, stalking and/or any other complaint, including use of weapons, threats and/or patterns of conduct and/or predation, the sanctions that may be imposed on students for findings of misconduct are:

<u>Reprimand and Warning</u>: A student may be given a reprimand accompanied by a written warning that the student may receive additional sanctions if the student engages in the same misconduct again or commits any other violation of this Code. A reprimand and warning will remain a part of a student's disciplinary record at least until he/she graduates.

<u>*Reflective Activity*</u>: A student may be required to complete a reflective activity, such as writing a letter of apology or other written activity, which demonstrates the student's learning and increased understanding of the College's expectations regarding behavior.

<u>Administrative Withdrawal</u>: A student may be administratively withdrawn from any or all courses during the semester in which the violation of College policy occurred. An administrative withdrawal will remain a part of a student's disciplinary record at least until he/she graduates.

<u>Disciplinary Probation</u>: A student may be placed on disciplinary probation for a specified period of time under conditions specified in writing with a warning that any violation of the conditions or any further acts of misconduct may result in additional disciplinary sanctions, including suspension or expulsion from the College. As a condition of probation, the student may be required to participate in a specific program, such as a counseling program or an alcohol education program, or to provide a specific service, such as the repair or restoration of any property damaged or taken by the student. A record of any disciplinary probation will remain a part of a student's disciplinary record for five years after a student graduates.

<u>Restitution</u>: A student may be required to pay the cost for the replacement or repair of any property damaged by the student. If the student fails to pay the cost or make repairs, the student may be subjected to additional sanctions, including suspension or expulsion. A record of any restitution that a student is required to pay will remain a part of a student's disciplinary record until he/she graduates.

<u>Participation in a specific program</u>: A student may be required to participate in a specific program, such as a counseling program, a program designed to stimulate good citizenship within the College community, an alcohol education program, anger management or any other activity which would foster civic engagement. If the student fails to participate in the program as directed, the student may be subjected to additional sanctions, including suspension or expulsion. The student must provide the College with verification of program completion and evidence of personal well-being. Verification of program completion must be from a certified agency or appropriately certified health care provider or mental health counselor. A record of participation in any specific program that a student is required to complete will remain a part of a student's disciplinary record until he/she graduates.

<u>Provision of a specific service</u>: A student may be required to provide a specific service, such as the repair or restoration of any property damaged or taken by the student. If the student fails to provide the service as directed, the student may be subjected to additional sanctions, including suspension or expulsion. Completion of a specific service will remain a part of a student's disciplinary record until he/she graduates.

<u>Suspension</u>: A student may be prohibited from participating in all aspects of College life for a specified period of time (some portion of which may be deferred at the direction of the Dean of Students). When a student is suspended from the College, the suspension applies to all campuses of the College. The Dean of Students is required to notify the Office of the Registrar and Academic Records to indicate the suspension on all copies of the student's academic transcript. When the term of the suspension has ended, the Registrar will remove the notation from the student's transcript. A record of the term of suspension will remain a permanent part of the student's disciplinary record.

*Expulsion*: A student may be dismissed from the College permanently. When a student is expelled from the College, the expulsion applies to all campuses of the College. The Dean of Students is required to notify the Office of the Registrar and Academic Records to indicate the expulsion on all copies of the student's academic transcript. Furthermore, the student may not thereafter petition for readmission to the College. A record of expulsion will remain a permanent part of the student's disciplinary record.

<u>Deferred sanction</u>: Sanctions of expulsion from and/or suspension from Salt Lake Community College may be deferred for a period of time not to exceed one year, with the provision that lesser sanction/s be completed and/or no further violations are committed within that period of time. If the student does not consent to the determination of responsibility or the sanction imposed, the student may request a hearing before the Student Standards Committee, depending on the level at which the deferred and lesser sanctions were imposed. If the deferred sanction is imposed, the following apply:

• If the lesser sanction(s) is/are completed in the time period assigned, the deferred sanction will not be implemented.

- If the lesser sanction(s) is/are completed in the time period assigned due to medical, academic, or personal reasons, the student may apply, in writing, to the Dean of Students for an extension of that time period. The written request must be submitted at least three (3) calendar days prior to the end of the time period. With their application for an extension, students must present documentation of the personal, academic, or medical reasons they were unable to meet the deadlines, and they must show that they have completed a significant portion of their lesser sanction(s). The Dean of Students will deliver a decision about the extension to the student within fourteen (14) calendar days after receipt of the request.
- If the lesser sanctions are not completed in the time period assigned and no extension to the time period is requested or granted, or the student is found responsible for a new violation, the deferred sanction will automatically go into effect, and the student will have no further opportunity to appeal the deferred sanction.
- Deferred suspensions that are put into effect will begin in the semester in which the lesser sanction deadline was not met, or in which a new violation occurred. If the suspension is to include more than one semester, it will include the semester in which the lesser sanction deadline was not met or the new violation occurred, plus the subsequent semester/s.
- A student who is suspended risks losing all fees and grades for the semester in which the suspension is implemented.
- A record of a deferred sanction will remain part of a student's disciplinary record for five years after the student graduates (or permanently if the suspension has been implemented).

#### **Corrective Action For Employees**

Depending on the severity of the sexual assault, dating violence, domestic violence, stalking and/or any other complaint, including use of weapons, threats and/or patterns of conduct and/or predation, corrective actions that may be imposed on employees for findings of sexual misconduct are:

Verbal Warnings Written Warnings Probation Termination of employment

#### **Prohibition on Retaliation**

Salt Lake Community College has a strong prohibition on retaliation. Retaliation exists when an individual harasses, intimidates, or takes other adverse actions against a person because of that person's participation in an investigation of discrimination or sexual misconduct or their support of someone involved in an investigation of discrimination or sexual misconduct.

Retaliatory actions include, but are not limited to, threats or actual violence against the person or that person's property, adverse educational or employment consequences, ridicule, intimidation, bullying, or ostracism. Salt Lake Community College will impose sanctions on any faculty, student, or staff member found to be engaging in retaliation, or individuals who encourage third parties to retaliate on their behalf.

Instances of retaliation are prohibited, will be investigated, and may result in further conduct charges or disciplinary actions.

#### The Code of Student Rights and Responsibilities

The Code of Student Rights and Responsibilities provides governing regulations for the behavior of our student body. The Code states the specific authority and responsibilities of the College in maintaining social discipline, outlines the process for legitimate grievances and establishes the proper procedures to be followed to ensure "due process" to protect students from unfair processes, and/or unfair imposition of penalties and sanctions. The primary objective for the administration of discipline under the Student Code of Conduct is to foster ethically responsible behavior and protect the campus community. https://www.slcc.edu/policies/student\_affairs/8.1.050.aspx

#### **Employee Policies/Procedures regarding Professional Conduct**

*Title IX Sexual Harassment Policy*, SLCC office responsible for Title IX oversight, covers sexual harassment, details processes, rights and responsibilities

Anti-Discrimination and Harassment, covers all discrimination prohibition, details processes, rights and responsibilities

Employee Conduct, details professional conduct standards, references summarize other relevant laws/policies

# Support Measures for Victims of Sexual Assault, Dating Violence, Domestic Violence, and Stalking

Complainants who have experienced sexual assault, harassment, discrimination, dating/domestic violence, stalking and related retaliation are afforded additional protections and options (support measures) beyond those provided by the typical student conduct process, such as:

- Notice of the Complainant's options to avoid contact with the alleged perpetrator
- Allow the Complainant to change academic (course scheduling, extension on assignments, or moving testing date/location) and extracurricular activities or his or her transportation, dining, and working situation as appropriate.
- Ensure that the Complainant is aware of his or her Title IX rights and any available resources, such as victim advocacy, academic support, counseling, disability services, health and mental health services, legal assistance, and the right to report a crime to campus or local law enforcement.

When determining what support measures to take, SLCC will consider the specific need expressed by the Complainant; the age of the students involved; the severity or pervasiveness of the allegations; any continuing effects on the Complainant; whether the Complainant and alleged perpetrator share the same residence, class, transportation, or job location; and whether other judicial measures have been taken to protect the Complainant (e.g., civil protective orders).

## **On-Campus and Community Resources for Victims**

#### **Counseling Services**

The SLCC Centers for Health and Counseling are available to students, faculty and staff of the college. Counseling sessions are reasonably priced and the first session is free to students. Counseling services can assist individuals with career planning, study skills, anxiety or depression, relationship issues, family issues, test anxiety, relaxation, stress management skills and any other personal concerns. The Centers have established annual and ongoing programs to assist students in a variety of areas and all services are confidential.

#### Locations:

<u>Taylorsville Redwood Campus</u> – STC 035 4600 South Redwood Road Taylorsville, Utah 84123 801-957-4268

Jordan Campus - JSTC, Room 160 3491 W 9000 S West Jordan, UT 84088 801-957-6290

South City Campus - 1-143 1575 South State Street Salt Lake City, Utah 84115 801-957-3323

#### **Employee Assistance Program**

Reliant Behavioral Health (RBH), our EAP (Employee Assistance Program), provider can help you to privately resolve problems that may interfere with work, family, and life in general. Your EAP is provided for FREE to you and dependents, living at or away from home, as well as household members, related or not. EAP services are always confidential.

- **24-hour Crisis Help:** 1-866-750-1327
- In-person Counseling up to four (4) face to face counseling sessions for each issue.
- Online consultations and resources <u>www.MyRBH.com</u> (access code: salt lake community college).

#### Salt Lake Rape Recovery Center

Empowering those victimized by sexual violence through advocacy, crisis intervention, and therapy and to educate the community about the cause, impact, and prevention of sexual violence.

- Location: 2035 South 1300 East Salt Lake City, UT 84105 Office: 801-467-7282 Fax: 801-467-7280
- Office hours: Monday - Thursday: 9 a.m. – 5 p.m.
- **24-Hour Crisis Line:** 801-467-7273

#### University Neuropsychiatric Institute (UNI) CrisisLine

The UNI CrisisLine provides 24 hour, 7 days-a-week phone crisis service and is staffed by mental health professionals providing emotional support, assistance, crisis intervention, and suicide prevention to individuals experiencing emotional distress or psychiatric crisis.

- Email: <u>uni.crisis@hsc.utah.edu</u>
- 24-Hour Crisis Line: 801-587-3000
- <u>SafeUT app</u>
- Help is available, text 988. Suicide and Crisis Lifeline.

#### National Sexual Assault Telephone Hotline (RAINN)

• **24-Hour Crisis Line:** 800-656-HOPE (4673)

## **Definitions of Clery Act Locations**

*Campus* is defined as any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and Property within the same reasonably contiguous geographic area of the institution that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

*Non-Campus* is defined as any building or property owned or controlled by a student organization recognized by the institution; or any building or property (other than a branch campus) owned or controlled by an institution of higher education that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

*Public Property* means all public property, including thoroughfares, streets, sidewalks, and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus.

## **Definitions of Clery Act Offenses**

The following definitions are taken from the Uniform Crime Reporting Handbook.

Murder: The willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence: The killing of another person through gross negligence.

*Robbery:* The taking, or attempting to take, anything of value from the care, custody or control of a person by force, or threat of force or violence and/or by putting the victim in fear of immediate harm.

Burglary: The unlawful entry into a building or other structure with the intent to commit a felony or a theft.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury.

*Arson:* The willful or malicious burning or attempt to burn with or without intent to defraud a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Larceny Theft: The unlawful taking of property from the possession of another.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle (includes joyriding).

*Liquor Law Violations:* The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcohol. (Does not include DUI.)

*Drug Abuse Violations:* The violation of state and local laws prohibiting the production, distribution, possession and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use.

Weapon Law Violations: The unlawful possession of deadly weapons -- concealed or openly carried.

*Hate Crime:* Any of the aforementioned offenses (except for negligent manslaughter), and any other crime involving bodily injury, reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias.

<u>*Race*</u>: A preformed negative attitude toward a group of persons who possess common physical characteristics.

<u>Gender</u>: A preformed negative opinion or attitude toward a group of persons because those persons are male or female.

<u>*Religion*</u>: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of

a supreme being.

<u>Sexual Orientation</u>: A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.

<u>Gender Identity</u>: A preformed negative opinion or attitude toward a person (or group of persons) because the person's internal sense of being male, female, or a combination of both may be different from the gender assigned at birth, e.g. bias against transgender or gender nonconforming individuals.

<u>Ethnicity</u>: A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term race in that "race" refers to grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.

*National Origin:* A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and/or traditions.

<u>Disability</u>: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced aged or illness.

#### The following definitions are taken from the National Incident-Based Reporting System of the UCR program.

*Sex Offense:* Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

*Rape:* The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without consent of the victim.

*Fondling*: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because his/her temporary or permanent mental incapacity.

*Incest:* Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

The Higher Education Act (HEA) defines the new crime categories of domestic violence, dating violence, and stalking in accordance with section 40002(a) of the Violence against Women Act of 1994 as follows:

Domestic Violence: A felony or misdemeanor crime of violence committed by

- A current or former spouse or intimate partner of the victim,
- A person with whom the victim shares a child in common,
- A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- A person similarly situated to a spouse of the victim under the domestic or family violence laws or the jurisdiction receiving grant monies [under VAWA], or
- Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

*Dating Violence*: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- The existence of such a relationship shall be determined based on a consideration of the following factors:
  - Length of the relationship;
  - The type of relationship; and
  - The frequency of interaction between the persons involved in the relationship.
- For the purpose of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to

- Fear for his or her safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition:

- *Course of conduct* means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.
- *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

*Consent:* Consent is an informed decision, freely given, made through mutually understandable words or actions that indicate a willingness to participate in mutually agreed upon sexual activity.

Consent cannot be given by an individual who is:

- Asleep
- Unconscious
- Mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason
- Under duress, threat, coercion, or force

Past consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time.

SLCC uses the "affirmative consent" standard, known colloquially as "yes means yes." The burden rests on the person initiating sex to obtain a "yes," rather than on the intended partner to convey a "no." Failure to obtain affirmative consent in the course of sexual activity may result in findings of merit to a complaint of sexual assault/rape.

## **Education and Prevention Programming**

SLCC engages in comprehensive educational programming to prevent domestic violence, dating violence, sexual assault and stalking. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students, faculty and staff that:

- Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct.
- Defines what behavior constitutes domestic violence, dating violence, sexual assault, and stalking.
- Defines what behavior and actions constitute consent to sexual activity in the State of Utah.
- Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander.
- Provides information on risk reduction so that students may recognize warning signs of abusive behavior and how to avoid potential attacks.
- Provides an overview of information contained in the Annual Security Report (ASR) in compliance with the Clery Act

*Haven Online Prevention Program* was implemented at SLCC in Fall 2015. Haven is EverFi's premier online learning platform addressing the critical issues of sexual assault, relationship violence, and stalking. Haven is an interactive module designed to engage and empower students to create safe, healthy campus environments.

Haven uses a population-level approach to educate all students on the issues associated with sexual assault and relationship violence, taking into account their unique perspectives and experiences.

<u>A Focus on Relationships</u>: In Haven, students are encouraged to reflect on their personal values and expectations in relationships as a foundation for personal engagement. The program's primary focus is to promote healthy relationships based on positive communication and respect. Haven demonstrates for students the warning signs of abuse, and situations that may be challenging or confusing regarding consent in their own relationships and those of others.

<u>Personal Connections</u>: Haven uses language and scenarios that are inclusive and sensitive of diverse identities and experiences to provide a relevant and engaging learning environment for students. By offering a range of perspectives and encouraging personal reflection, and drawing upon individual values and strengths to guide student engagement, Haven creates a powerful connection to these issues among students.

<u>*Real-Life Scenarios*</u>: Throughout Haven, rich and in-depth scenarios serve to model healthy behaviors, increase awareness of opportunities to intervene, and provide a range of strategies for taking action. Additional scenarios encourage students to challenge sexist language and attitudes and provide guidance for supporting a friend who may be a victim of sexual assault or relationship violence. (*See* Haven Sexual Assault Overview.)

*Campus Connect Orientations* are in-person, new student orientations held prior to the start of each semester at SLCC. SLCC has incorporated Title IX training into the orientation materials and provides new students with information on dating violence, domestic violence, sexual assault, stalking, and consent. The training utilizes relevant videos and interactive discussion to engage the students.

*Awareness Programs* are community-wide or audience-specific programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration.

*Bystander intervention* means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional

structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

**Ongoing prevention and awareness campaigns** means programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the institution.

*Primary prevention programs* means programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

*Risk reduction* means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

Name of Program	Date Held	Location	Which Prohibited Behavior Covered?
Faculty Association Training	August 23, 2021	Taylorsville Redwood Campus	DoV, DaV, SA, S
Staff Development Title IX Training	Sept 17, 2021	Taylorsville Redwood Campus	DoV, DaV, SA, S
Utah Highway Patrol Title IX Training	May 13, 2021	Taylorsville Redwood Campus	DoV, DaV, SA, S
Title IX Regulations Training	Oct 11, 2021	Virtual	DoV, DaV, SA, S
Supervisor Summit Title IX Training	Oct, 2021-Feb, 2022 Nine training dates	Taylorsville Redwood Campus	DoV, DaV, SA, S
Supervisor Summit for Senior Leadership	Sept17, Sept 30& Oct 11, 2021	Taylorsville Redwood Campus	DoV, DaV, SA, S
Summit for Faculty Program Chair and Deans	Oct 20, 2021	Taylorsville Redwood Campus	DoV, DaV, SA, S

SLCC offered the following primary prevention and awareness programs in 2021:

## **CRIME STATISTICS**

The following charts reflect the number of reported crimes on campus, listed separately for the Taylorsville Redwood, South City, Jordan, Miller, West Valley Center and other sites, for the most recent three calendar years. Arrests occurred on campus or in the immediate surrounding area (Clery Geography).

		r	Гaylo	rsvill	e Red	lwood	d Can	npus				
Clery Offenses		n-Camp es Residenc		N	on-Camp	us	Put	olic Prop	erty	Unfo	unded C	rimes
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	1	0	1	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	1	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	1	1	0	0	0	0	0	0	0	0	0	0
Burglary	1	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Larceny Theft	22	23	19	0	0	0	0	0	0	0	0	0
Hate Crimes		n-Camp es Residenc		N	on-Camp	us	Put	olic Prop	erty	Unfo	unded C	rimes
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Race	0	0	1	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

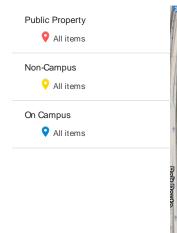
## CRIME AWARENESS AND ANNUAL SECURITY REPORT 2021

VAWA Offenses		On-Campus (Includes Residence Halls)		N	on-Camp	us	Put	olic Prop	erty	Unfounded Crimes			
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021	
Domestic Violence	1	1	0	0	0	0	0	0	0	0	0	0	
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	
Stalking	0	1	0	0	0	0	0	0	0	0	0	0	

Arrests	On-Campus (Includes Residence Halls)		N	on-Camp	us	Put	olic Prope	erty	Unfounded Crimes			
	2019	2020	2021	2019 2020 202			2019	2020	2021	2019	2020	2021
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	2	1	2	0	0	0	0	0	2	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Referrals for Disciplinary	On-Campus (Includes Residence Halls)			N	on-Camp	us	Put	olic Prope	erty	Unfounded Crimes		
Action	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

## SLCC Taylorsville Campus Clery Map





	South City Campus														
Clery Offenses	O (Include	n-Campi es Residenc	1S e Halls)	Non-Campus			Put	olic Prope	erty	Unfounded Crimes					
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021			
Murder	0	0	0	0	0	0	0	0	0	0	0	0			
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0			
Rape	0	0	0	0	0	0	0	0	0	0	0	0			
Fondling	0	0	0	0	0	0	0	0	0	0	0	0			
Incest	0	0	0	0	0	0	0	0	0	0	0	0			
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0			
Robbery	0	0	0	0	0	0	0	0	0	0	0	0			
Aggravated Assault	0	1	0	0	0	0	0	0	0	0	0	0			
Burglary	0	0	0	0	0	0	0	0	0	0	0	0			
Motor Vehicle Theft	1	0	0	0	0	0	0	0	0	0	0	1			
Arson	0	0	0	0	0	0	0	0	0	0	0	0			
Larceny Theft	16	9	8	0	0	0	0	0	0	1	0	0			

On-O Hate Crimes (Includes R		n-Campu es Residenc		N	on-Camp	us	Put	olic Prop	erty	Unfounded Crimes			
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Gender	0	0	0	0	0	0	0	0	0	0	0	0	
Gender Identity	0	0	1	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual Orientation	0	0	1	0	0	0	0	0	0	0	0	0	
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	

VAWA Offenses On-Campu (Includes Residence			Non-Campus			Put	olic Prope	erty	Unfounded Crimes			
Offenses	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	1	0	0	0	0	0	0	0	0	0	0
Stalking	1	0	1	0	0	0	0	0	0	0	0	0

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Arrests	On-Campus (Includes Residence Halls)			Ne	on-Camp	us	Put	olic Prope	erty	Unfounded Crimes		
	2019	2020	2021	2019 2020 2021			2019	2020	2021	2019	2020	2021
Liquor Law Violations	2	0	1	0	0	0	0	0	0	0	0	0
Drug Law Violations	3	1	5	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Referrals for Disciplinary	On-Campus (Includes Residence Halls)			Non-Campus			Public Property			Unfounded Crimes		
Action	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

## SLCC SCC Clery Map

On-campus All items Non-Campus Public Property All items



	Jordan Campus													
Clery Offenses	On-Campus (Includes Residence Halls)			Non-Campus			Public Property			Unfounded Crimes				
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021		
Murder	0	0	0	0	0	0	0	0	0	0	0	0		
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0		
Rape	0	0	0	0	0	0	0	0	0	0	0	0		
Fondling	0	0	0	0	0	0	0	0	0	0	0	0		
Incest	0	0	0	0	0	0	0	0	0	0	0	0		
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0		
Robbery	0	0	0	0	0	0	0	0	0	0	0	0		
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0		
Burglary	0	0	0	0	0	0	0	0	0	0	0	0		
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0		
Arson	0	0	0	0	0	0	0	0	0	0	0	0		
Larceny Theft	2	0	3	0	0	0	0	0	0	0	0	0		

Hate Crimes	On-Campus (Includes Residence Halls)			Non-Campus			Public Property			Unfounded Crimes		
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Race	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

				Jor	dan (	Camp	us					
VAWA Offenses	On-Campus (Includes Residence Halls)			Non-Campus			Public Property			Unfounded Crimes		
Onelises	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Domestic Violence	0	0	1	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	1	0	1	0	0	0	0	0	0	0	0	0

Arrests	On-Campus (Includes Residence Halls)			Non-Campus			Public Property			Unfounded Crimes		
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	1	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Referrals for Disciplinary Action	On-Campus (Includes Residence Halls)			Non-Campus			Public Property			Unfounded Crimes		
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

## **SLCC Jordan Campus Clery Map**



				Mi	ller C	Camp	us					
Clery Offenses		n-Campi es Residenc		N	on-Camp	ous	Puł	olic Prop	erty	Unfo	ounded C	rimes
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	1	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Larceny Theft	2	0	0	0	0	0	0	0	0	0	0	0

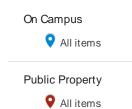
Hate Crimes		n-Campu es Residenc		No	on-Camp	us	Put	olic Prop	erty	Unfo	unded Ci	rimes
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Race	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

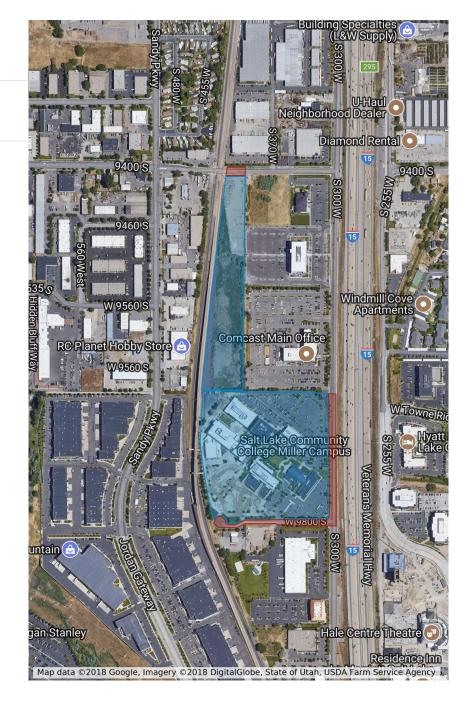
VAWA Offenses		n-Campu es Residenc		Ne	on-Camp	us	Put	olic Prope	erty	Unfo	unded Ci	rimes
Offenses	2019 2020 2021		2019	2020	2021	2019	2020	2021	2019	2020	2021	
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

Arrests		n-Campu es Residenc		N	on-Camp	us	Put	olic Prope	erty	Unfo	unded Ci	rimes
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Referrals for Disciplinary		n-Campu es Residenc		No	on-Camp	us	Put	olic Prope	erty	Unfo	unded Ci	rimes
Action	2019 2020 2021		2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

# **SLCC Miller Campus Clery Map**





			Li	brary	<sup>y</sup> Squa	are C	ampı	IS				
Clery Offenses		n-Campu es Residenc		N	on-Camp	ous	Put	olic Prop	erty	Unfo	unded C	rimes
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	2	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Larceny Theft	2	0	1	0	0	0	0	3	0	0	0	0

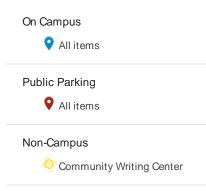
Hate Crimes		n-Campu es Residenc		N	on-Camp	us	Put	olic Prop	erty	Unfo	unded C	rimes
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Race	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

VAWA Offenses		n-Campu es Residenc		No	on-Camp	us	Put	olic Prope	erty	Unfo	unded Ci	rimes
Offenses	2019	2019 2020 2021		2019	2020	2021	2019	2020	2021	2019	2020	2021
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

Arrests		n-Campu es Residenc		N	on-Camp	us	Put	olic Prop	erty	Unfo	unded Ci	rimes
	2019 2020 2021		2019	2020	2021	2019	2020	2021	2019	2020	2021	
Liquor Law Violations	0	0	0	0	0	0	1	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Referrals for Disciplinary		n-Campu es Residenc		N	on-Camp	us	Put	olic Prop	erty	Unfo	unded Ci	rimes
Action	2019 2020 2021		2019	2020	2021	2019	2020	2021	2019	2020	2021	
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

# **SLCC Library Square Clery Map**



SLCC leases the first and fourth floor of the Library Square building. The stairwells, elevators, and other access points to these floors are considered On Campus.



		We	estpoi	nte C	enter	/ Avi	ation	Cent	er			
Clery Offenses		n-Campi es Residenc		N	on-Camp	ous	Pul	olic Prop	erty	Unfo	unded Ci	rimes
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Larceny Theft	0	0	0	2	0	0	0	0	0	0	0	0

Hate Crimes		n-Campu es Residenc		N	on-Camp	us	Put	olic Prop	erty	Unfo	unded C	rimes
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Race	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

VAWA Offenses		n-Campu es Residenc		N	on-Camp	us	Put	olic Prope	erty	Unfo	unded Ci	rimes
Offenses	2019	2020 2021		2019	2020	2021	2019	2020	2021	2019	2020	2021
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

Arrests		n-Campu es Residenc		N	on-Camp	us	Put	olic Prop	erty	Unfo	unded Ci	rimes
	2019	2019 2020 2021		2019	2020	2021	2019	2020	2021	2019	2020	2021
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Referrals for Disciplinary		n-Campu es Residenc		N	on-Camp	us	Put	olic Prope	erty	Unfo	unded Ci	rimes
Action	-		2019	2020	2021	2019	2020	2021	2019	2020	2021	
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

## SLCC Westpointe Center Clery Map and Aviation Center





On Campus All items Public Property

Q All items

				West	Valle	ey Ce	nter					
Clery Offenses		n-Campi es Residenc		N	on-Camp	ous	Put	olic Prop	erty	Unfo	unded Ci	rimes
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	1	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Larceny Theft	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes		n-Campi es Residenc		N	on-Camp	us	Put	olic Prop	erty	Unfo	unded C	rimes
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Race	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

VAWA Offenses		n-Campu es Residenc		No	on-Camp	us	Put	olic Prope	erty	Unfo	unded Ci	rimes
Offenses	2019	2019 2020 2021		2019	2020	2021	2019	2020	2021	2019	2020	2021
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

Arrests		n-Campu es Residenc		N	on-Camp	us	Put	olic Prope	erty	Unfo	unded Ci	rimes
	2019 2020 2021	2019	2020	2021	2019	2020	2021	2019	2020	2021		
Liquor Law Violations	0	0	0	0	0	0	0	1	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	1	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Referrals for Disciplinary		n-Campu es Residenc		No	on-Camp	us	Put	olic Prope	erty	Unfo	unded Ci	rimes
Action	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

## SLCC WVC Clery Map

On Campus Q All items

Public Property All items



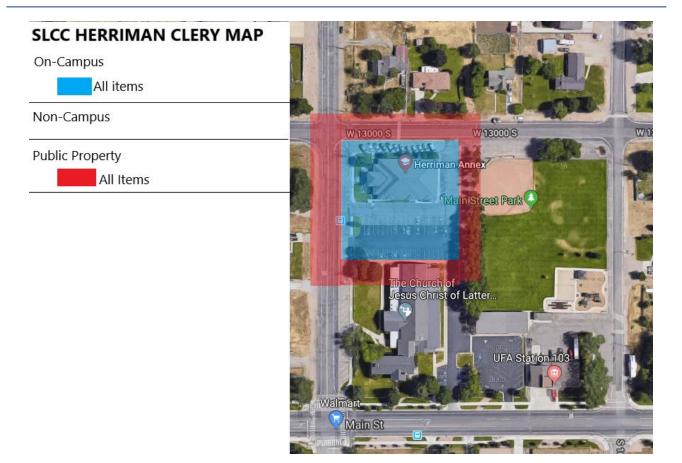
				Her	rimai	n Anı	nex					
Clery Offenses		n-Campu es Residenc		N	on-Camp	ous	Put	olic Prop	erty	Unfo	unded Ci	rimes
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Larceny Theft	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes		n-Campu es Residenc		N	on-Camp	us	Put	olic Prop	erty	Unfo	unded C	rimes
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Race	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

VAWA Offenses		n-Campu es Residenc		No	on-Camp	us	Puł	olic Prop	erty	Unfo	unded Ci	rimes
Offenses	2019	2019 2020 2021 2		2019	2020	2021	2019	2020	2021	2019	2020	2021
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

Arrests		n-Campu es Residenc		N	on-Camp	us	Put	olic Prope	erty	Unfo	unded Ci	rimes
	2019 2020 2021		2019	2020	2021	2019	2020	2021	2019	2020	2021	
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Referrals for Disciplinary Action	On-Campus (Includes Residence Halls)		Non-Campus		Public Property			Unfounded Crimes				
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0



#### **ON-CAMPUS SERVICES RELATING TO SECURITY AND SAFETY**

Numerous services are available to inform students and employees about campus and personal security procedures. The departments to contact for these programs are included below:

SERVICE	TELEPHONE	LOCATION	DEPARTMENT	
Emergencies Police	911	Refer to Contact Information	Refer to Contact Information	
Parking Permits	801-957-4011	GFSB (RWD)	Parking Services	
Safety Hazards	801-957-4033 801-957-3200	GFSB Annex 103	Facilities - Redwood Facilities - South City	
Lost College Keys	801-957-4102 801-957-3200	GFSB (RWD) Annex 103 (SCC)	Key Office Facilities	
Risk Management	801-957-4041	AAB 211	Risk Management	
South Campus Information, Parking Permits	801-957-3407	1-061	Student Center Courtesy Desk	
Health and Counseling Alcohol/Drug Prevention	801-957-4268	STC 035 (RWD) JSTC 160 (JC) 1-143 (SCC)	Student Affairs	
Nurse Practitioner	801-957-4268 801-957-3323 801-957-6290	STC090 (RWD) 1-143 (SCC) JSTC 160 (JC)	Center for Health and Counseling	
Life Threatening Emergencies 911 (all campus lines)		Refer to Contact Information	Refer to Contact Information	

#### **APPENDIX A: ONLINE REPORTING FORM**



#### Sexual Misconduct Reporting Form

You do not have to use this form to make a complaint, report wrongdoing, or receive assistance. You may contact the SLCC Public Safety Department, Dean of Students, Office of Human Resources, or the Title IX Coordinator directly.

This form is to be used to report sexual misconduct, including, sexual harassment, attempted or completed sexual violence, stalking, intimate partner or dating violence, or discrimination based on sex in a college program or activity. If you or someone you know has been the victim of any of these, you are encouraged to bring it to the attention of the Title IX Coordinator and/or other college officials.

The Title IX Coordinator is available to answer your questions about your options, processes and resources, ensure an appropriate investigation is made as well as to provide guidance and referrals. The Title IX Coordinator may contact you in response to your submission of the report.

Please fill out as much information as possible based on your knowledge of the situation. You may submit an anonymous report; however, without the contact information of the complainant and the ability to investigate further, the college may be limited in how it can respond.

#### **Your Information**

Your name:		
Your affiliation with SLCC:		
Your phone number:		
Your email address:		
Date of incident (Required):	YYYY-MM-DD	
Time of incident:		
Location of incident (Required):	Please select a location	-
Specific location:		

#### **Involved Persons**

Name or Organization	Select Gender	Select Role	Student ID (S Number)		
	Please choose •	Please choose •			
Phone number	Email address	Address			

Add another
Narrative of Incident
Please provide a narrative description of the information that you seek to report. You may provide as much or as little information as you choose. (Required)
Indicate which (if any) of the following agencies have been contacted in support of those involved in this incident(s).
Campus Safety
Local Law Enforcement
Human Resources
Faculty Member
Office/Department
Dean of Students
Center for Health and Counseling
Athletics
Student Life and Leadership
Local Hospital
Community Advocacy Group
Supporting Documentation

Photos, video, email, and other supporting documents may be attached below. 1GB maximum total size. Attachments require time to upload, so please be patient after submitting this form.

Choose files to upload	Choose Files					
One last step						
Help us NOTE: If you do not see a gray box with		p <b>orts</b> by completing this ca says "I'm not a robot", pleas different web bro	e try a	I'm not a robot	reCAPTCHA Privacy - Terms	
		Email me a copy of t	this report			
		Submit repo	ort			



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