

# FASTENAL® PeopleFIRST

Since 1967, we've seen remarkable growth and change, and we've never lost sight of this 'People First' principle. It starts with four commitments to every person who joins the Blue Team.



## Training

Learn as part of a local team and through professional training. Explore different directions and become great in a role that's right for you.



## Ownership

Contribute ideas and solve problems by being empowered to make decisions that build great relationships.



## Innovation

Go to market with world-class systems and the latest supply chain technology that creates impactful customer solutions.



## Opportunity

Thrive in our decentralized culture, develop as a leader, and make your mark with our elite growth company.

**JOIN THE  
BLUE TEAM**  
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