



THE BIZZ BUZZ

SCHOOL OF BUSINESS NEWSLETTER



April 2021



School of Business

SALT LAKE COMMUNITY COLLEGE

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Business BUILDING

For Students, Faculty and Staff

In this Issue

Letter from Dean.....	3
Graduate of Excellence.....	4
Outstanding Students.....	5-8
Retiring Faculty.....	9-11
MGT 1600.....	12
DECA Award.....	13
Social Media.....	14



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Letter from the Dean: Student, Faculty and Staff Recognition



Dennis Bromley
School of Business Dean

April is my favorite month at SLCC. It is the culmination of spring semester and for many students, faculty, and staff, it is the end of their time at SLCC.

Congratulations go out to all students who are graduating this year. During this season of celebration, we pause to recognize many for their accomplishments. I wish to recognize and congratulate the following individuals:

- Samuel Aguirre for his selection as the School of Business Graduate of Excellence. Samuel overcame personal hardships to get to where he is today and we want to recognize him for all his achievements.
- The Outstanding Graduate recipients for each of the Associate degree programs in the School of Business. Avery Bocage, Dolores Scott, Victoria Ruiz, Jeromy Romriell, Daniella Cardenas, Madyson Schenk,

Erin Jackson, Katrina Easton and Daniel Musser. Department faculty selected the recipients based on their success in the classroom as well as their embodiment of attributes critical to success in the future.

- Faculty member AC Cox and Staff member Kristy Lewis for 5 years of service.
- Jim Bielefeld for 10 years of service.
- Staff member Deborah Overall and Faculty member Ed Engh for 20 years of service.
- Staff member Lew Olsen for 30 years of service.
- Ed Walsh who retired earlier this year and Susumu Kasai who will be retiring at the end of this semester. We thank them for all of their hard work and dedication to the School of Business.

Finally, I wish to express my heartfelt thanks to the faculty and staff in the School of Business. I appreciate your hard work, dedication and commitment to helping our students succeed. You have produced, once again, a highly successful academic year. Very well done!



Graduate of Excellence

Samuel Aguirre is the School of Business 2020-2021 Graduate of Excellence. He will be graduating this Spring with his Business AA and AS degrees. At the age of six, Samuel immigrated to the U.S. from his hometown of Santiago, Chile and currently resides in Magna, UT. He eventually became a dreamer (DACA), but he recently became a permanent resident and is happy to officially call Utah and SLCC his home. Samuel had to overcome several personal hardships along his journey. In his own words, *“No amount of hardship was able to stop me in 2020. This year is mine. It’s right now or never. No matter the challenge or time of 2020, I promised myself that I would never become another unfortunate statistic. I’d be a better person and an excellent student. I kept*

those promises. I absolutely relish the opportunity to participate at SLCC, sometimes to a harmlessly annoying extent. Just ask some of my professors about my eagerness to participate in the classroom, and how I never let an opportunity to ask a question or to truly learn go to waste. I expressed my appreciation to these professors, but I don’t think they fully grasped my appreciation for their work. They emboldened my passion for business and explaining how our world works. Their work in the classroom helped invigorate my scholastic efforts during some of my most challenging times. I can also assure you that most people like a good comeback story, and there is no better setting for one in Utah than at SLCC. Although SLCC’s welcoming policies have attracted students from all backgrounds and ages, they have captured the hopes of one main group: the quiet yet resilient investors. These people don’t seem to have leadership experience or other highly desired academic attributes that you’d put on paper, but one would be wrong in virtually every sense to presume that. These people have already majored in grit, in fulfilling unrealistic expectations, and in experiencing adversity. They have and are leading the way for others in their lives not only so that they can survive, but so that they can live and enjoy what has been always out of their reach. I am among the many of these SLCC students in this group, and I am honored to represent them.”

Samuel has been directly admitted into the Huntsman School of Business and will be attending Utah State University Logan campus in August. He plans to double major in International Business and Business Management. Samuel’s goal is to strive to work in international logistics so that he can aid those across the world.

2020-2021 Outstanding Students



Avery Bocage—AAS, Paralegal Studies

Born in New Orleans and raised in E. Palo Alto, CA. My family moved to Utah while I was in high school. I pursued a career in the Air Force after graduation and retired in 2018. Having already completed a Bachelor's degree in Marketing, I chose to study a subject that interest me and gives me the opportunity to help others through the legal process. I realized I had a passion for law after watching episodes of The People's Court. Judges have to apply the law as it is written, based on evidence. Without bringing any personal biases and opinions into their decisions, I take that attitude into my everyday life. Another passion of mine is golf, I currently work part-time as a paralegal and part-time in a golf shop. All of my instructors were very helpful, professional and understanding, especially during COVID. My future goals include a career as a Licensed Paralegal Practitioner (LPP) or law school.



Dolores Scott—AAS, Accounting

My journey began the fall of 2016 when my youngest child was a senior in high school, I made the decision to pursue my dream of a college degree. I was 52 years old, a wife, mom, grandma and was working full time, but knew I had to do something for me. My kids were all on their way to great futures of their own. I decided accounting was what I wanted to do, seeing as that is what I did for my day job for a small company, and I enjoyed crunching numbers and balancing the books. I will not candy coat my journey, it was not easy. I had to learn new technology, carve out time for studying and maintain my sanity. It took some time to remember how to study, write papers and cram for test and finals every semester. My husband and children have taken time to "tutor" if you will with all my questions or help me with computer programs I did not understand. All the instructors and students I have had in my classes here at SLCC helped me to achieve my dream as well. The writing center was my best friend when I started, English was one of the first classes I took. It has taken me longer than most, but I made it and am so proud of myself for finishing what I started. My plan moving forward is to use the skills and education I have gained during my journey, to become more valuable in my workplace. I look forward to getting out now more often and playing on our boat, four wheelers and spending quality time with my family.

2020–2021 Outstanding Students



Victoria Ruiz—AAS, Finance & Credit

Victoria Ruiz was born and raised in Fresno, California. After high school, she went to school for cosmetology and gained her licensing. Ever the enigma and diligent in following her heart, her interest in finance took hold when she met a stranger at a bar who told her that their biggest regret in life was that they didn't invest in their retirement when they were young. This changed her perspective on her life and Victoria decided to move out of state and began growing her roots and expanding her horizons here in Utah.

After almost three years here in Utah, she has two cats, a husband, and many indoor plants of various sizes. She enjoys working out, playing video games, and giving back to the community through mentorship programs for young women. Her courageous efforts in pushing herself to learn and grow are an inspiration to the many people she interacts with through her work and her school. She is deeply caring, almost always smiling, genuinely humorous, and persistent in looking for ways to grow. She sets a high standard for herself and doesn't stop until she reaches the finish line. She's very grateful for the opportunity to be at SLCC, to learn from and interact with her many professors and she is incredibly humbled to be recognized for this accomplishment.



Jeromy Romriell—AS, Business

When you have retired from one career, the thought of going back to school to pursue another career doesn't usually sound appealing. Being forty-two, married with three kids, the time required to be successful becomes ever more complex. But, when you put your heart, soul, and the strength of your family, all things are possible. With their love and support, I have achieved my goals of making the Salt Lake Community College President's List for Academic Excellence, admitted to the Phi Theta Kappa Honors Society and the National Society of Leadership and Success Honors Society.

I am a 21-year retired Navy sailor who spent a career in the medical field working in medical clinics, critical care units, and humanitarian missions. I found that to make changes in healthcare, you had to go through a Healthcare Administrator to make it happen. To make a difference in my community, I choose to move forward with my education to be a leader in those changes.

Pursuing an Associates in Science—Business, I have put my lifetime of knowledge and experiences to use and into each of my courses while here at Salt Lake Community College. Graduating this spring will only be the first accomplishment in the pursuit of my ultimate goal. I will be transferring to the David Eccles School of Business at the University of Utah to pursue dual degrees in Bachelor of Science—Business Administration and in Business Management. The last step in my higher educational goals is to complete a Master of Healthcare Administration degree. From there, the sky's the limit to the potential to fundamentally change healthcare for years to come.

2020–2021 Outstanding Students



Daniela Cardenas—AAS, Business Management

Daniela Cardenas a native from Mexico came to Utah in 2014 to pursue a better education. Overcoming the obstacles of learning English, Daniela is the first generation in her family to receive a college degree. While pursuing her degree and working over forty hours a week, Daniela was able to apply and practice the principles she was learning in her courses.

With the help of the professors at Salt Lake Community College Daniela has been able to achieve personal and workplace goals that otherwise would have been unattainable. By applying these teachings in the workplace, Daniela has been able to receive several promotions allowing her to expand her love of working with others. Daniela plans to further her education in business and receive her masters.

Daniela enjoys spending her free time with her family and friends, the outdoors and traveling to different states. She dreams to be able to travel internationally and experience other cultures.



Madyson Schenk—AAS, Marketing Management

My name is Madyson Schenk! I am 21 years and graduating with SLCC's Marketing Management AAS degree. I was born and raised in Utah County where I am still at, in a cute little home with my best friend who I have been married to for a little over 2 years. Family is everything to me and in my spare time, it's spent with them somewhere outside. I am a big fan of warm weather and love to be in the sun whenever I can. After graduation, I plan to pursue my

knowledge in marketing to further expand my new little jewelry business. I am super grateful for the experiences I had here at SLCC and can't thank my professors enough for supporting me and pushing me outside my comfort zone. I wouldn't be here today if it wasn't for them.



Erin Jackson—AS, Computer Sciences & Information Systems

Erin Jackson is a 28-year old student and athlete from Ocala, FL. She has live in SLC for three years and loves it! Erin graduated cum laude from the University of Florida in 2015 with a B.S. in Materials Science and Engineering. She is also a long track speedskater who competed in the 2018 Winter Olympics for Team USA. Her next goals are to qualify for and compete in the 2022 Olympics in Beijing and finish an AS in Kinesiology from SLCC. You can follow along with Erin's journey on Instagram @speedyj.

2020-2021 Outstanding Students



Katrina Easton—AAS, Culinary Arts

Katrina has had a lifelong interest in baking and cooking, but it always seemed to get pushed to the back burner. After spending many years working full-time in veterinary medicine and research, she finally had the opportunity to attend SLCC to obtain her AAS in Culinary Arts. She loved learning the science behind cooking and baking. She is extremely grateful to the amazing instructors in the program who taught her new techniques and more importantly taught her how to critique and improve her own dishes. She is also grateful for the support of her family and especially her mom who always supports her in whatever dreams she pursues.

Daniel Musser—AAS, Computer Sciences & Information Systems



Ed Walsh Retirement—Associate Professor

Over the past 22 years Ed Walsh has been on the forefront of teaching techniques and is very popular with students. Ed brought online teaching into the Computer Sciences & Information Systems Department. His leadership in that modality not only showed its potential, but also encouraged his colleagues to approach the mode without fear. Over his two decades at SLCC his contributions to the department and college are endless. His continuous willingness to collaborate and serve the needs of the institution cannot be overstated. Ed's courses were wildly popular with students and his service on committees and as a member of the SLCC community demonstrated his commitment. His dedication encouraged leadership to turn to Ed countless times when there was a need for someone to step up to a challenge. They were never disappointed in Ed's results. We wish Ed all the best for his future and his retirement.

—John Gordon

Ed

Hi Ed, I do cherish the opportunity I had over these years to know you. I appreciate the selfless willingness to assist and all the all-nighters you endured during our game dev competitions. You will be greatly missed.

Ed was very willing to give extra to his students. I remember him making himself available every weekend one semester to answer questions from a student I was tutoring for one of his Linux classes. He was always glad to help.

Ed, we didn't work together much, but when we did you were always on top of the task and ahead of the game. You got things done. Thank you for your work in our department over the years. Enjoy your retirement and have fun! - Karen

Ed – I had the unique experience of having you as an instructor when I was working on my CNA. You were such a great teacher! Thank you for your commitment and dedication to students, to teaching, learning and SLCC. - Lorna

I remember the Adobe Connect Teaching Circle that you led. That was helpful. We learned a lot, and in the end, everyone got a set of earphones.

Ed.
Thank you for being a tireless professional, a helpful coworker, and good friend. Good Luck!
-Ali Carrillo

Ed, you were always on of my favorite peers to have a conversation with. Always positive with that happy grin of yours. I loved working special events with you and see your passion for teaching. Hopefully, I'll see you in the future. Enjoy retirement. You deserve it! – Rod

When Ed takes on a task, I know it gets done.

Ed is an exceptional colleague. He was always willing to help. Thanks, Ed, for your support.

Ed was ahead of his time when it came to online teaching, and he encouraged the rest of us to give it a try. I remember how he showed me the core features of Adobe Connect and how he used them with his class, offering help with any teach issues I might encounter. When he saw my hesitancy, he even invited me to his home to watch him teach online. Seeing how he used multiple screens and organized materials, anticipating frequently asked questions was very helpful. Watching how relaxed he was as he taught online gave me confidence to start myself.

Susumu Kasai Retirement—Professor



I came here from another SLCC (St. Louis Community College) 24 years ago on a one-year “Diversity Professorship” appointment. The department then was called CIS (Computer Information Systems) with 5 full-time faculty. Today, CSIS department is much larger and diverse in gender and cultural backgrounds of faculty/staff. I am glad I stayed here long enough to become a part of this dynamic and evolving group. Soon after arriving here, I had an opportunity to lead a group of Utah college students in a summer cultural studies in Japan through an international grant for 2 years. The relationships I had developed there by running the program led to an SLCC’s own study abroad program with a Japanese University. Leading an SLCC student group to Japan during the May interim break for several years was a memorable part of my tenure here. While coming to Utah was a big change for me, it was also an auspicious beginning to the new stage of my life surrounded by beautiful mountains that remind me of the area of Japan where I grew up.

Susumu has been a dedicated and popular member of the Salt Lake Community College faculty for 24 years. In that time he served on countless committees in the Computer Sciences & Information Systems Department, the Business School and the college. His keen insights have been instrumental in many critical decisions related to curriculum, college Initiatives, student and faculty affairs and the very structure of computer science education at this institution. Susumu’s colleagues value his honesty and endless consideration of everyone’s perspectives in all interactions with members of the SLCC community. The leadership of the college and the department have placed their trust in his feedback for two decades, which will be missed. Susumu deserves our collective respect and admiration for his contributions to this institution, and particularly to the many years of quality education he provided to his students. We wish Susumu the best of health and happiness in his retirement.

- John Gordon

Susumu Kasai Retirement

Susumu

Susumu, you have been an inspiration to me and helped me become a better instructor with your encouraging words and caring attitude. You gave me a change when I first started, and I truly appreciate that. I have enjoyed working along side of you for the last 6 years, I will truly miss you. Enjoy retirement and if you are ever down south, stop in and see me at Miller. Take care, Karen

One thing I value especially about Susumu is his kind consideration for others. He listens and strives to understand everybody's perspective to find solutions that are good for the whole community

I was very fortunate to sit on several committees with Susumu. He was always cheerful and a rock-solid voice of reason. I also valued his input on several tenure committees. Susumu was full of good ideas.

Great mentor, thanks for your candid contributions.

I value Susumu's honesty. When I talk to him, I never saw him act on a hidden agenda, and when asked, he provides honest feedback that I trust.

Dear Kasai Sensei,
For 24 years, that is 2 lunar zodiac cycles, more than 2 decades, I appreciate you as a colleague.
Congratulations of reaching your retirement, your dedication, knowledge, and experience will be missed. I look forward to our future conversation and getting together. Happy retirement, my friend. - J

I never forget how you stopped by our offices when we were first hired just to say hello and to make us feel welcome.

Susumu, there goes the office neighborhood.... I always enjoyed your quiet professional demeanor. Interaction with you always provided a learning experience for me. When I grow up I wanna be just like you. Enjoy your long healthy retirement. - Rod

Susumu, Thank you for being such a great colleague and friend. I appreciate and admire your diplomacy, honesty, and ability to solve problems. - Lorna

Kind and Friendly

Susumu
You've worked hard over the years! Glad to finally see you getting to take a break for a while.
- Ali Carrillo

Bad boss getting you down?

By Kristi Grooms

Nothing makes work feel more like a chore than having a boss that you don't connect with. A poor manager can create a culture of negativity, fear, anxiety, and just overall make work terrible. But what can you do about it? You can manage up! That means you help your boss be a better boss. Here's some tips and tricks:

1. **Know how your manager likes to communicate.** If your manager likes an email so they have a task reminder with details– then send an email! Or they like to shoot the breeze for a few minutes before getting to your concerns– plan for a few extra minutes. If they are direct and concise– then just get to the point.
2. **Know their goal.** There's nothing like trying to captain a ship where everyone is rowing in their own direction. Learn what your manager is trying to accomplish and help put your efforts in the same direction.
3. **Be a problem solver.** Help find solutions and definitely don't create them.
4. **Don't surprise your boss.** Keep your boss in the loop on what's going on with your work and even some insights into your personal life. That way when they have pressure and are asked about projects, they have the info on hand.
5. **Be enthusiastic.** When asked about your work, do your best to be positive and enthusiastic. It's contagious.

Better yet, why don't YOU become the boss and change the ways things are done.

Sign up for MGT 1600-Management Essentials for business elective.

It's a great in-person or online course full of fun projects and activities that you can take right back to the office!

References:

Moore, K. (2020). Want to manage up? Don't surprise the boss. *Forbes.com*. <https://www.forbes.com/sites/karlmoore/2020/06/26/want-to-manage-up-dont-surprise-your-boss/?sh=3ae8101835a1>

LEADERSHIP PASSPORT

PRESIDENTIAL AWARD

SALT LAKE COMMUNITY COLLEGE UTAH

is recognized for achieving the **Leadership Passport Presidential Award** in the 2020-2021 membership year. Collegiate DECA appreciates your efforts to engage in educational activities throughout the year.



FRANK PETERSON
EXECUTIVE DIRECTOR
DECA INC.

MARCH 10, 2021

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Hello School of Business Students, we would like to invite you to follow some of our programs on their Facebook pages. These pages are updated with all the various activities going on in those divisions as well as information about the programs being offered within the School of Business.

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