# **SLCC First-Gen Fellows Program**



### #celebratefirstgen

The Salt Lake Community College First-Gen College Celebration Committee is excited to announce the First-Gen Fellows Program at Salt Lake Community College. The First-Gen Fellows Program is a mentoring opportunity to enhance leadership and professional skills, as well as build meaningful, beneficial and lasting relationships between SLCC first-generation students and dedicated SLCC faculty and staff mentors. The program will work to identify, support and advance SLCC first-generation college students—those who come from families where their parents and/or guardians did not complete a four-year/bachelor's college degree. Through faculty and staff mentorship and engagement, the program will provide opportunities for the academic and personal success of all our first-gen students on campus.

The First-Gen Fellows Program is currently a semester commitment geared toward SLCC undergraduate students interested in careers related to but not limited to, public service, Student Affairs, Academic Affairs, social justice, policy and advocacy, community leadership or discipline-specific to a Fellows matched faculty or staff mentor.

First-gen Fellows are the first in their families to attend an institution of higher education. This program will work to connect First-gen Fellows with a SLCC faculty or staff mentor in creating and yielding a greater community of advocates in building a supportive network of committed faculty and staff that can support and advocate for first-generation college student efforts campus-wide.

First-generation students are defined as students from families where their biological parents did not complete a four-year college degree.

This definition comes from the Center for First Generation Student Success

#### A First Gen Student is:

- A student whose parent(s) or guardian(s) have not earned a bachelor's degree.
- A student whose parent(s) or guardian(s) have attended but not completed any college.

#### Qualifications for First-Gen Fellows:

- must be a first-generation college student enrolled at Salt Lake Community College.
- exhibit an interest in receiving mentoring, support, and community.
- undocumented students (with and without DACA) are eligible to be in this program.

## At SLCC 56% of students are first-generation.

"The term 'first-generation' implies the possibility that a student may lack the critical cultural capital necessary for college success because their parents did not attend college. While first-generation students are often quite academically skilled and contribute in many ways to a campus community, navigating the tangled web of college policies, procedures, jargon, and expectations can be a challenge."

~ Center for First-Generation Student Success, NASPA

# **Program Description & Expectations**

#### First-Gen Fellows Mentor Match:

- First-Gen Fellows will be matched with a Mentor (another first-gen identified or first-gen advocate faculty, staff or administrator at SLCC)
- Mentors will be matched with a First-Gen Fellow who is an identified firstgeneration student enrolled at SLCC.
- Time Commitment: Semester commitment Fall 2020; 1-3 hours a month

Mentors are expected to spend approximately 1-3 hours each month in a mentoring capacity (making contacts, attending events and activities) and be available to Fellows in multiple ways, this of which can look like any of the following:

 Mentors will help guide their Fellow in building connections with student services, resources and beneficial programs and activities across campus.

- Mentors will help Fellows in feeling more connected to the campus and their educational and career goals.
- Mentors will support Fellows in developing or refining their ability to articulate and formulate plans to actively pursue and achieve their academic and career goals.
- Mentors will help Fellows in their transition to the college environment and navigate their programs of study.
- Mentors will make Fellows aware of the resources available to them on campus and in the community and encourage them to make use of them.
- Mentors will inform Fellows of the organizations and clubs that the college has to offer, help them to get involved.
- Mentors will help enhance Fellow leadership skills.
- Mentors will help monitor student academic performance.
- Mentors will provide opportunities for Fellows to build academic, social, and professional networks through seminars, events, co-curricular activities, and industry mentors.
- Mentors will be expected and encouraged to attend along with their Fellow(s), 1-2
  meaningful events we call "Signature Events" offered in Fall semester 2020, these
  events are to be announced by the First-Gen College Celebration Committee and
  made aware of to both parties. See "Signature Events" approved list below.
- Mentors will be expected to coordinate attendance to these events this includes the First-Gen College Student Celebration throughout the week of November 2-6, 2020. See list of approved "Signature Events" below.
- Mentors will be expected to reach out to their Fellow for a 1on1 meeting or checkin at least once a month.
- Mentors will help Fellows foster a growth mind-set. We want to help students to
  accept that there are things they do not know and develop a toolkit of strategies
  and resources to help them to bridge the gap between what they do not yet know
  and all there is to know about themselves and their disciplines.
- Mentors will maintain a friendly, but professional demeanor and relationship with Fellows.

- Maintain Fellow confidentiality in accordance with FERPA guidelines Student Privacy Rights - as outlined in <a href="http://www.slcc.edu/registrar/ferpa.aspx">http://www.slcc.edu/registrar/ferpa.aspx</a>
- Be respectful and respect boundaries of your Fellow(s).
- Romantic relationships with Fellow(s) are inappropriate.
- Refer Fellows to appropriate services and resources on campus and the community as needed and report concerns to the coordinator (Mikaela Mokofisi, TRIO Programs, Student Support Services Program Manager, mikaela.mokofisi@slcc.edu
- Mentors will remain in contact (at least monthly) with their Fellow (in person, by phone, or via email and Microsoft Teams or other remote/virtual platforms)
- Mentors will be available to Fellows in multiple ways. Mentors and Fellows should both have access to the First-Gen Fellows Microsoft Teams app account and Mentors should provide Fellows with an email address and/or/both phone number at which to contact them. Mentors should set their own boundaries regarding the use of their phone number or other contact info.

### **Expectations for Mentors Continued...**

- Commit to a minimum of one full semester of participation in the program.
   Mentors and Fellows are more than welcome to independently agree to extending their formal mentorship capacity beyond Fall 2020.
- Communication and events during Fall semester 2020; the committee will then gage and reevaluate the availability and commitment of mentors to Fellows in December/January as Spring 2021 approaches and make the necessary changes if needed.
- Mentors along with their Fellow will attend any and all events possible during the First-Gen College Student Celebration throughout the week of November 2-6, 2020.

#### **Expectations for Fellows**

- Commit to a minimum of one full semester of participation in the program.
- Meet and communicate regularly with your mentor (answer all correspondence).
- Work with your mentor to coordinate attendance to the 'to be announced' meaningful events in Fall 2020 – 1-2 events.
- Participate along with your mentor in a minimum of 1-2 "Signature Events" each semester, this includes the First-Gen College Student Celebration throughout the week of November 2-6, 2020. See list of approved "Signature Events" below.
- Maintain a positive attitude.
- Be respectful and respect boundaries of your mentor.
- Romantic relationships with mentors are inappropriate.

- Attend all classes. If an emergency arises please notify your professors prior to missing class or as soon as is possible.
- Assume personal responsibility for your academic and professional growth and development use your resources and follow through with suggestions/directions from your mentor.
- Have fun! Make the most of this mentoring opportunity and your position as a Fellow at SLCC!

A fellow is a member of an academy/learned society or a group of learned subjects (a fellowship) which works together in pursuing mutual knowledge or practice. There are many different kinds of fellowships which are awarded for different reasons in academia and industry.

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#### Now Get Involved!

Nominate a First-Gen Fellow here: https://forms.gle/KihPH3vdXVCQhx5g8

First-Gen Fellows must be a first-generation college student enrolled at Salt Lake Community College. Undocumented students (with and without DACA) are eligible to be nominated.

Nominate a Mentor or Sign-Up as a Mentor here: https://forms.gle/zm8Fdeh1v5RYxRXu6

Mentors must identify as first-generation to participate in this initiative. Mentors must be a current Salt Lake Community College Faculty or Staff.

Signature Events are meant to spark critical dialogue and perspective within firstgeneration college students to see themselves and their identities represented in academic spaces.

# September

### Latinx Heritage Celebration Committee, Film Series (September 15 – October 16th)

Screening <u>The Infiltrators</u> throughout the entire heritage month (September 15<sup>th</sup> – October 16<sup>th</sup>). Must sign-up for discussions; one of two events discussing themes present in the film through EventBrite. Details about these events are found below:

Event Name:	Date:	Location:	Time:
The Infiltrators – A Discussion with LUChA	Wednesday, October 7 <sup>th</sup>	Meeting number (access code): 145 470 5505 Meeting password: PE3gqpcJ	6:00 PM – 7:00 PM MST
Hit the G.A.S. – <i>The Infiltrators</i> Edition	Friday, October 9 <sup>th</sup>	Meeting number (access code): 145 464 9727 Meeting password: Mk6mBSr3	12:00 PM – 1:00 PM

Eventbrite page links to come....

### **TRIO Open House**

Thursday, September 17, 2020 1:00 PM – 2:00 PM Virtual Free Event

We're going virtual! Join us in a student-driven discussion and panel focusing on the student experience of learning during the COVID-19 pandemic. WebEx Meeting details will be forthcoming. Contact Beth King, TRIO SSS Advisor, with any questions on joining: <a href="mailto:beth.king@slcc.edu">beth.king@slcc.edu</a> 801-957-4628

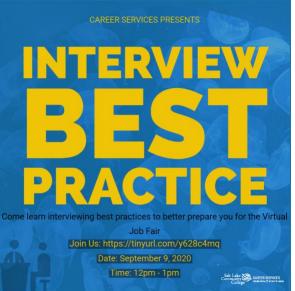
# Career Development Month – Career Services

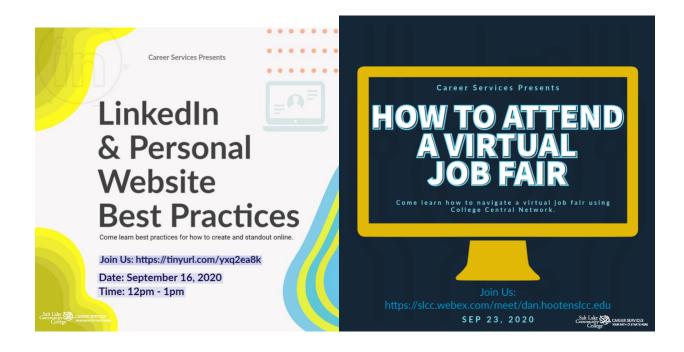
Begins September 2nd

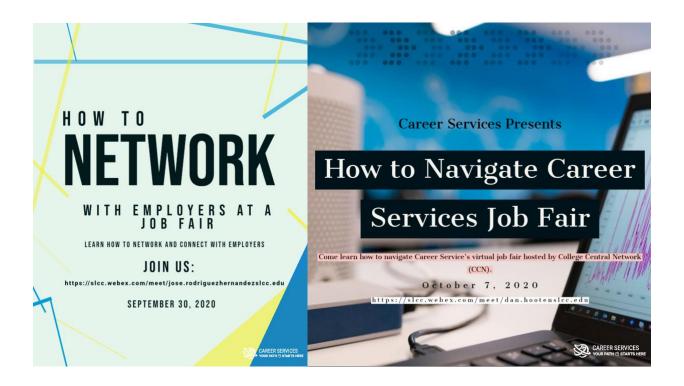
Gear up for the upcoming virtual SLCC Career Services Job Fair by attending various Virtual Career Development events every Wednesday starting September 2nd. Each week, our Career Services team will identify best practices on topics ranging from how

to prepare for a virtual job fair to how to network with employers. See more information in the Career Services flyers below.









Young TRIO Alumni Town Hall -- How to Bridge the Gap From College to Career Tuesday, September 22, 2020 6:30 - 7:30 PM (Eastern) - 4:30 - 5:30 PM (Mountain Standard Time)(MST) Virtual Free Event

Must Pre-register with the free online link here:

https://docs.google.com/forms/d/e/1FAlpQLSdS8is8v6DaaVRSIIv0oWxCB-4pM12AAj4ZfjQRHHyAliuGfw/viewform



Description: Come to this exciting session to learn from the experiences of millennial TRIO alumni in various industries ranging from corporate America, journalism, higher education, and tech to hear about how they have transitioned from TRIO into their professional careers! After the career chat, stick around for networking and fun with music and a live DJ!

**Podcast Dialogue Series, Civically Engaged Scholars** Ongoing through Fall & Spring View the Fall schedule by visiting their website <u>here</u>.

Join Civically Engaged Scholars and the Radical Imagination podcast, hosted by PolicyLink Founder-in-Residence Angela Glover Blackwell. It features conversations with thinkers and changemakers from multiple fields who are wielding instruments of influence — academia, activism, media, government — to deliver equity wins at scale. To join the dialogue series, please respond to the

CES Podcast Dialogue Series Registration Form.

The podcast listening series will operate during both Fall and Spring semesters, going through Season 1 and Season 2 of Radical Imagination. Every other Friday will be an online dialogue pertaining to a specific podcast episode of Radical Imagination.

The purpose of the CES Podcast Dialogue Series is to promote listening, to have meaningful dialogue, and to encourage imagination. To listen is to explore a medium of communication that is allowing more and more individuals to obtain pertinent information; podcasts have been present for several years and it is necessary to interact with the content they provide in order to enrich one another.

To Listen and to view the Fall schedule visit their website here.

#### October

**First-Gen Digital Storytelling Workshops** (~4-6 throughout October) Spend a few days attending a workshop throughout October and learning to create a story (YOUR STORY) with support and technical assistance in video production from compassionate, experienced facilitators.

Showcase your digital story in an online, virtual exhibition in November.

#### **November**

First-Gen College Student Celebration! November 2-6, 2020

# Join us in SLCC's 2020 First-Generation College Student Celebration

November 2-6, 2020

November 8, 2020 is the 55th anniversary of the Higher Education Act, and SLCC is joining institutions across the country in celebrating the presence and experiences of first-generation college students, faculty, and staff on campus.

This year's event features our very own SLCC first-gen students and inaugural First-Gen Fellows cohort documenting their life and higher education experiences expressed through the use of story and digital media and presented in a digital and participatory media—a digital story – a short, first-person, video narrative created by combining recorded voice, still and moving images, sounds and music.

Our SLCC first-gen students have developed and worked on their personal digital stories throughout fall semester and will now be ready to showcase their reflection and narratives virtually online during the week of the First-Gen Celebration, Nov. 2-6, 2020.

First-Gen Digital Stories Virtual Exhibit and Showcase - Nov. 2 -6, 2020

Visit our First-Gen celebration page <u>HERE</u>