

## Attachment 7 – 2026 General Session SB 216 Five-Year Performance Funding Metrics Summary

Institutions	Metric	Description	Performance Requirement	Weights & Technical Definitions
All	High-Demand Awards	Includes awards that map to both Targeted Jobs (defined as a 4/5 star job that requires postsecondary training) and Strategically Important Occupations (up to five occupations recommended by the Talent Ready Utah Board and approved by the Utah Board of Higher Education)	1% increase per year, with maintenance at or above 80%	To be determined by UBHE
All	Awards per FTE	Designed as an institutional efficiency measure taking all awards over total full-time equivalent student on a five-year rolling average basis	1% increase per year	To be determined by UBHE
Degree-Granting Institutions	Timely Completion	Continuation of previously established performance funding metric capturing the percentage of a student cohort that completes an award within 150% of the benchmark time for a full-time student	1% increase per year, with maintenance at or above 75%	To be determined by UBHE
Research Institutions	Research Expenditures	Total amount of research expenditures (IPEDS)	1% increase per year above the Consumer Price Index	To be determined by UBHE
Regional Universities & Community Colleges	Student Persistence	The number of students achieving the student's first 30 credit hours	1% increase per year	To be determined by UBHE
Technical Colleges	Job or Degree-Granting Program Placement	The placement rate of graduates into jobs or degree-granting programs	1% increase per year	To be determined by UBHE