

Social Work AS + SUDC CP—Licensure Information

Updated 3/27/2024

The SLCC Social Work AS + Substance Use Disorder Counselor CP program prepares students to take to take the [National Association of Alcohol and Drug Abuse Counselors](#) (NAADAC) [National Certification Exam Level I](#) and/or the [IC&RC ADC exam](#) certification examinations.

In order to work as a Substance Use Disorder Counselor, students must satisfy individual state requirements, independent of SLCC graduation requirements. It is highly recommended that students consult in advance with the Utah Division of Occupational and Professional Licensing (DOPL), or other state licensure agencies, to find out more about eligibility for licensure. DOPL can be reached at 801-530-6628 or at their [website](#). Information about Substance Use Disorder Counseling certification requirements in Utah can be found [here](#).

Utah Certification Fees (as of 3/27/2024):

Certification fee:	\$70
NAADAC exam fee:	\$235
IC&RC exam fee:	\$235

Please recognize that there may be additional requirements for certification not outlined in this document. In addition to the requirements listed below, applicants may be asked to submit criminal background and fingerprinting checks, pay certification fees, abide by codes of conduct, or meet other unique requirements not outlined in this document.

The state certification information below is provided in a good faith effort to share information. State certification requirements can change at any time. If you have difficulty finding the certification requirements for your state, please contact your academic advisor or SLCC's [state authorization staff](#) for help.

States and Territories	Does the SLCC Substance Use Disorder CP meet educational requirements in this state? This list was last updated 3/27/2024. Requirements for licensure can change at any time. Please email for more information.
Alabama	<p>Determination: MEETS educational requirements for Associate Addiction Professional (AAP). Board: Alabama Alcoholism and Drug Abuse Certification Board. Contact: 717 Hwy 67 South, Suite 2, Decatur, AL 35603, (256) 432-2781, aadaa4u@gmail.com. Certification Exams Accepted: A state exam is required for AAP. Statutes: Associate Addiction Professional (AAP):</p> <ul style="list-style-type: none">• Work Experience: 2,000 documented hours of work experience by a Certified Clinical Supervisor.• Clinical Supervision: 150 hours of Clinical Supervision (Minimum of 5 hours in each of the Domains and Task of an Addiction Counselor).• Education/Training: 140 Clock Hours of Education related to the Domains and Tasks as an IC&RC Certified Counselor.• Continuing Education: Must include 4 hours of AIDS/HIV Education and 6 hours of Professional Ethics.• Passage of Written Exam (State).• Other Requirements: Colleague Evaluation, Supervisor Evaluation, Passage of State Level written Exam & Signed Code of Ethics.• Requirements Lists. (PDF) <p>Certified Adolescence Alcohol & Drug Abuse Professional (CAADP):</p> <ul style="list-style-type: none">• Work Experience: 6,000 documented hours of work experience.• Bachelor's degree in a human services field may substitute 2000 hours.

- Master's degree in a human services field may substitute 4,000 hours.
- Clinical Supervision: Documented a minimum of 300 hours in the 4 domains, a minimum of 10 hours in each domain.
- Education/Training: 300 clock hours of education/training must be documented. The education must be in the four domains and be from an accredited college or university and emphasis in adolescent addiction counseling.
- Continuing Education: Must complete 6 hours of ethics education and 4 hours of AIDS/HIV education.
- **Other Requirements:** Colleague Evaluation, Supervisor Evaluation, Passage of State Level written Exam & Signed Code of Ethics.

Alaska

Determination: MEETS educational requirements for **Chemical Dependency Counselor Technician**.

Board: [Alaska Commission on Behavioral Health Certification](#).

Contact: P.O. Box 220109, Anchorage, Alaska 99522-0109, (907) 332-4333, acbhc@akcertification.org.

Certification Exams Accepted: NAADAC (not required for entry-level certification).

Certification Level: Chemical Dependency Counselor Technician. [Application forms](#).

Statutes:

Chemical Dependency Counselor Technician:

[Application forms](#).

- No experience required.
- Associate degree from accredited educational facility in a relevant field. **OR** coursework, 84 contact hours required: Ethics, Confidentiality, Infectious Disease & HIV/AIDS, Intro to Addictive Behavior Documentation, Crisis Intervention, Introduction to Client-Centered Counseling, Working with Diverse Population, Community Resources and Case Management, Recovery Health and Wellness. 84 contact hours of training required.
- Three references.
- Exams: not required for entry-level certification.
- [Certification matrix](#).

American Samoa

Determination: MEETS educational requirements.

Board: [American Samoa Department of Human and Social Services](#).

Contact: C/O DHSS 997534 Centennial Office Bldg., Ste. 301, Utulei, American Samoa 96799, (684) 633-1571

Certification Exams Accepted:

Certification Level:

Statutes:

Additional Information:

- American Samoa does not appear to require licensure/certification at this time.

Arizona

Determination: Does NOT Meet.

Board: [Arizona State Board of Behavior Health Examiners](#)

Contact: ABCAC, PO Box 83165, Phoenix, AZ 85071, (602) 402-7197, abcac@abcac.org

Certification Exams Accepted: NAADAC (Level I) exam accepted. [More Information](#).

Certification Level: Substance Abuse Technician (LSAT)

Statutes: [Rules and Laws](#). 32-3321. Licensed substance abuse technician; licensed associate substance abuse counselor; licensed independent substance abuse counselor; licensure; qualifications; supervision.

Arkansas

Determination: Does NOT Meet.

Board: [Arkansas State Board of Examiners of Alcoholism and Drug Abuse Counselors](#). AND [Arkansas Substance Abuse Certification Board](#)

Contact: 1100 N University Avenue Suite 35 Little Rock, AR 72207, (501) 749-4040, ar.asacb@gmail.com.

Certification Exams Accepted: NAADAC (PRSS).

Certification Level: Peer Recovery Support Specialist

Statutes: [Rule 4-ASBEADAC](#). (PDF) **VI. Licensure Information.**

Counselor In Training:

- [Arkansas Substance Abuse Certification Board](#)

Licensed Associate Alcoholism and Drug Abuse Counselor (LAADAC):

- Requires a bachelor's degree.

Determination: Does NOT Meet.

Board: ACCBC – NAADAC Board in California: [Addiction Counselor Certification Board of California](#).

CADTP – IC&RC Board in California: [California SUD Counselor Certification](#). [DHCS Counselor Certification](#).

Contact: P.O. Box 997413, MS 0000, Sacramento, CA 95899-7413,

Certification Exams Accepted: IC&CR (ADC) or NAADAC (Level 1) for entry-level certification.

Certification Level: Substance Use Disorder Counselor Certification (SUDCC).

Statutes: [Title 9, Division 4, Chapter 8. Subchapter 2](#) – Requirement for Certification for Individuals Providing Counseling Services in AOD Recovery and Treatment Program. 13025 – Requirements for Certification by Testing.

CADTP/IC&RC Certification: Substance Use Disorder Counselor Certification (SUDCC):

- Education: 315 formal classroom hours of alcohol and/or drug-related education.
- Supervised experience: 255 hours of supervised training as a substance use disorder counselor.
- Work experience: Documented completion of at least 2,080 hours of paid or unpaid experience as a substance use disorder counselor.

ACCBC/NAADAC Certification: CATC I

- Option 1: Completion of an accredited and approved Community College or post-secondary Alcohol and Other Drug Studies/Addiction Studies (AOD/ADS) program that is at least 30 semester units in length and that is designed to meet Federal TAP 21 guidelines. For a list of approved programs, please refer to <https://dev.caade.org/accreditation-of-colleges-career-track-programs/accredited-aod-programs/>.
- Option 2: (People who choose Option 2 must first be approved through the Education Equivalency Evaluation Process.) Completion of all of the following addiction specific core coursework either as part of, or in addition to, the applicant's degree (21 course credits + 6 credits of practicum experience):
 - Drugs and Society – 3 Semester Units
 - Physiological Effects of Drugs and Alcohol/Pharmacology of Drugs and Alcohol – 3 Semester Units
 - Addiction and the Family/Family Dynamics of Abuse – 3 Semester Units
 - Intervention, Treatment and Recovery (Treatment of Substance Abuse—clinical focus) – 3 Semester Units
 - Co-Occurring Disorders – 3 Semester Units
 - Group Process/Group Counseling – 3 Semester Units
 - Laws and Ethics (must be specific to addiction counseling) – 3 Semester Units
 - AOD specific Fieldwork /Practicum – 6 Semester Units

Determination: MEETS educational requirements for **Certified Addiction Technician**.

Board: [Colorado Association of Addiction Professionals](#) AND [State Board of Addiction Counselor Examiners](#).

Contact: 1560 Broadway, Suite 1350, Denver, CO 80202, 303-894-7800,

dora_dpo_licensing@state.co.us. CAAP email: info@caap.us

Certification Exams Accepted: NAADAC (Level I, Level II)

Certification Level: Certified Addiction Technician, Certified Addiction Specialist, Licensed Addiction Counselor

Statutes: [Laws and Rules and Regulations](#). And HB 21-1305 [Mental Health Practice Act](#).

Rules: [4 CCR 744-1. Board of Addiction Counselor Examiners Rules](#).

Certified Addiction Technician:

- High school graduation or equivalent required.

California

Colorado

- Proof of passing the NCAC Level I exam.
- 1,000 hours of clinically supervised addiction work experience under appropriate supervision that cannot be completed in fewer than 6 months.

Certified Addiction Specialist:

- Behavioral health bachelor's degree.
- Proof of passing the NCAC Level II exam.
- 3,000 hours of clinically supervised addiction work experience under appropriate supervision that cannot be completed in fewer than 18 months.

Licensed Addiction Counselor:

- Requires a clinical behavioral health master's degree.
- 2,000 hours of clinically supervised addiction work experience under appropriate supervision that cannot be completed in fewer than 6 months.

Jurisprudence Exam:

- Jurisprudence exam required. [More information](#). (PDF)

Connecticut

Determination: Does NOT Meet.

Board: [CT Alcohol and Drug Counselor Licensure Requirements](#) And [Connecticut Certification Board](#).

Contact: 410 Capitol Ave., MS # 12 APP, P.O. Box 340308, Hartford, CT 06134, Phone: (860) 509-7603 [\(860\) 509-7603](#)

Certification Exams Accepted: IC&RC (ADC)

Certification Level: Alcohol and Drug Counselor Licensure.

Statutes: [Sec. 20-74s-1. Certification and Licensure Standards for Alcohol and Drug Counselors](#).

Alcohol and Drug Counselor Licensure:

- Licensure required at the master's degree level.
- Certification is provided by the [Connecticut Certification Board](#).

Certified Addiction Counselor – Provisional - through the [Connecticut Certification Board](#).

- Work experience: 2000 hours of work experience. 1000 hours of individual/group counseling (addiction-specific).
- Supervised Experience: 300 hours of supervised practicum, 10 hours in each performance domain.
- Education: 300 hours of Training and Education. Training hours of very specific. [See application](#).
 - 12 Hours Ethics (CCB approved and SUD or COD specific only)
 - 6 Hours Problem Gambling
 - 12 Hours Behavioral/Process Addictions
 - 6 Hours Medication Assisted Treatment
 - 6 Hours Trauma Informed Care
 - 6 Hours Infectious Diseases (Hepatitis C)
 - 100 Hours Co-Occurring Disorders Treatment
- Up to 225 hours of CCB-approved distance learning can be applied Up to 75 hours of distance learning can be applied if not CCB-approved. [Approved Providers](#).
- IC&RC (ADC) exam.

Delaware

Determination: Does NOT Meet.

Board: [Chemical Dependency Professional Licensure](#) AND [Delaware Certification Board](#).

Contact: Cannon Building, Suite 203, 861 Silver Lake Blvd, Dover, DE 19904, (302) 744-4500, customerservice.dpr@delaware.gov.

Certification Exams Accepted: IC&RC (ADC).

Certification Level: Professional Counselor, Associate Counselor, Chemical Dependency Professional.

Statutes: [Chapter 30. Mental Health and Chemical Dependency Professionals](#). § 3032. Qualifications of applicant.

Additional Information:

- Licensure from the [Chemical Dependency Professional Licensure](#) requires at least a master's degree.

Certified Alcohol and Drug Counselor (CADC):

- Certification is available through the [Delaware Certification Board](#) as a Certified Alcohol and Drug Counselor (CADC).
- Work experience: 2.5 years or 5000 hours of part-time work experience as a drug and alcohol counselor.
- Supervised experience: 250 hours of on-the-job supervision of qualifying work experience with a minimum of 10 hours of clinical supervision in each counselor domain.
- Education/training: 300 hours of relevant education/training including 6 hours of substance use disorder ethics.

District of
Columbia

Determination: MEETS educational requirements for **Certified Addiction Counselor I.**

Board: [DC Department of Health – Health Professional Licensing Administration – Board of Allied & Behavioral Health](#)

Contact: 899 North Capitol Street, NE, Washington DC, Phone: (877) 672-2174

Certification Exams Accepted: NAADAC (Level I) Exam.

Certification Level: Certified Addiction Counselor I

Statutes: [Addiction Counselor Regulations.](#)

Certified Addiction Counselor I:

- Education required: at least an associate degree in a health or human services field.
- Required college coursework (Applicants who have not completed this coursework must supplement their coursework from an accredited college or NAADAC-approved program):
 - Understanding the dynamics of human behavior and family systems – 3 hours
 - Signs and symptoms of substance abuse – 3 hours.
 - Recovery process, stages of change, relapse prevention, treatment approaches, group dynamics and other adjunctive treatment recovery support groups, motivational interviewing, and models and theories of -- 3 hours.
 - Ethics, rules and regulations – 3 hours.
 - Professional identity in the provision of substance abuse services – 3 hours.
 - Crisis intervention – 3 hours.
 - Cultural factors and competencies in addiction – 3 hours.
 - Co-occurring disorders in interdisciplinary treatment – 3 hours.
 - Diagnostic and screening criteria in addictions – 3 hours.
 - Psychopharmacology resources in the treatment of addictions – 3 hours.
- 2 years of supervised experience.
- District Jurisprudence Exam.

Florida

Determination: Does NOT Meet.

Board: [Florida Certification Board.](#)

Contact: 1715 S. Gadsden St, Tallahassee, FL 32301, (850) 222-6314, [Contact Form.](#)

Certification Exams Accepted: IC&RC (ADC)

Certification Level: Certified Addiction Counselor (CAC); along with several other certification levels.

Statutes:

Certified Addiction Counselor (CAC):

- High School Diploma or GED. The provisional credential is only valid for 12-months and cannot be renewed.
- Content-specific training 270 CE's required:
 - Clinical Evaluation: 25 hours.
 - Treatment Planning: 15 hours.
 - Counseling: 30 hours.
 - Case Management and Referral: 10 hours.
 - Client, Family and Community Education: 10 hours.
 - Documentation: 10 hours.
 - Ethical and Professional Responsibilities: 30 hours.

- Understanding Addiction/Treatment Knowledge: 70 hours.
- Application to Practice/Professional Readiness: 70 hours.
- Must include at least 4 hours of HIV-AIDS and 2 hours of Domestic Violence.
- Work experience is prorated depending on the applicant's highest level of formal education.
 - 6,000 hours – high school diploma/GED.
 - 5,000 hours – associates/vocational degree or non-related bachelor's degree or higher.
 - 4,000 hours – bachelor's degree in a related field.
- On-the-job supervision, prorated on highest level of formal education. 300 hours for HS/GED; 250 for associate degree/vocational Degree; 200 hours bachelor's degree.
- Applicants submit a background screening.
- Recommendations: 3 professional letters of recommendations required.

Georgia

Determination: Does NOT Meet.

Board: [Georgia Department of Behavior Health and Developmental Disabilities](#) AND [Georgia Addiction Counselors Association](#).

Contact: 200 Piedmont Avenue, S.E. West Tower, 14th Floor, Atlanta, GA 30334, (404) 657-2252.

Certification Exams Accepted: NAADAC (Level I).

Certification Level: Certified Peer Specialist (CPS).

Statutes: Regulation: [Training and Certification of Peer Specialists](#). "Peer Specialists working in DBHDD services are required to be certified by DBHDD."

Certified Addiction Counselor, Level I (CAC):

- Minimum requirement: High School diploma or GED.
- Work experience: 2 years full-time or 4,000 hours active practice as a chemical dependency/abuse counselor in the past 5 years. Volunteer counseling supervised by a GACA Certified Clinical Supervisor (CCS) may also be accepted in lieu of paid hours to equal 4,000 hours.
- Education requirement: 180 contact hours of education and training in alcoholism and drug abuse or related counseling subjects, including six hours of ethics training, 18 hours of cultural diversity training, and 3 hours of HIV/AIDS education. Minimum 100 contact hours within the past 5 years. Maximum 90 hours may come from a college transcript. See [worksheet for more information](#).
- Supervised experience: 220 hours of clinical supervision by a GACA CCS. Minimum 24 of these hours must be one-on-one supervision, with minimum 2 hours of individual supervision in each of the 8 counselor skill groups.
- Exam: Passing score on the NCC AP Level I. (To be taken AFTER application is approved by Certification Committee).
- Recent Probation Policy Change: Applicant must be cleared of all criminal charges / misdemeanors and/or felonies, and probation and/or parole requirements prior to applying for certification. All individuals who have a prior criminal record with felony convictions / charges will be required to submit a Criminal Background report to the Certification Committee.
- 2 professional letters of reference.

Guam

Determination: MEETS educational requirements for certification.

Board: Pacific Substance Abuse Mental Health Certification Board. [Drug & Alcohol Treatment](#).

Contact: 790 Governor Carlos Camacho Road, Tamuning, GUAM, 96913, (671) 475-5443 athena.duenas@gbhwc.guam.gov also try (671) 647-5438.

Certification Exams Accepted:

Certification Level: [10 GCA Chapter 86 Guam Behavior Health and Wellness Center](#).

Statutes: [Chapter 15 Prevention and Treatment](#).

Additional Information:

- Depending on a student's educational level, applicants are required to have 2000-6000 hours of work experience in the SUD field.

Hawaii

Determination: MEETS educational requirements for **Certified Substance Abuse Counselor (CSAC)**.

Board: [Hawaii Alcohol and Drug Abuse Division](#).

Contact: 601 Kamokila Blvd. Room 360, Kapolei, Hawai'i, 96707, (808) 692-7506, doh.adad.qaio@doh.hawaii.gov

Certification Exams Accepted: IC&RC (ADC) Exam recommended for Hawaii.

Certification Level: Certified Substance Abuse Counselor (CSAC)

Statutes: [Hawaii Revised Statutes 321-193\(10\)](#)

Certified Substance Abuse Counselor (CSAC):

- The applicant shall have a high school diploma or its equivalent and shall have completed 6000 hours of clinically supervised work experience providing direct alcohol and drug treatment services.
- A certification in Substance Abuse Counseling from an accredited school may be substituted for 2000 of experience in providing direct alcohol and drug treatment services.
- The applicant shall provide documentation showing the following information:
 - Minimum of 270 hours of substance abuse specific education.
 - 6 hours of education on professional ethics.
 - 6 hours of education on Title 42 Code of Federal Regulations.
 - and 6 hours of education on HIV AIDS including issues related to confidentiality of records.
 - A maximum of 150 hours can be completed through distance education. ([See Page 6 of application](#).) Spoke with staff member 4/2/2024. This requirement is currently Waived for students. Students can currently complete all their hours through distance education. The staff member I spoke to does not know how long this requirement will be Waived.
- The applicants shall also document on a form to be provided by the department 400 hours of supervised practical training in the Twelve-Core Function areas. A minimum of 20 hours shall be completed in each of Twelve-Core Function.

Idaho

Determination: Does NOT Meet.

Board: [Idaho Board of Alcohol/Drug Counselor Certification, Inc.](#)

Contact: 1775 W State St. #108, Boise, ID 83702, Phone: 208-444-8282, Cell: ibadcc@ibadcc.org

Certification Exams Accepted: IC&RC Exam.

Certification Level: Substance Use Disorder Associate (SUDA).

Statutes: [IBADCC Rules](#).

Substance Use Disorder Associate (SUDA):

- Courses required (315 total hours):
 - Introduction to Drug & Society , 3 credits 45 hours.
 - Family & Chemical Dependency, 3 credits 45 hours.
 - Counseling Techniques 1, 3 credits 45 hours.
 - Pharmacology, 3 semester credits, 45 contact hours.
 - Screening & Assessment, 3 credits 45 hours.
 - Case Management, 3 credits 45 hours.
 - Ethics for Addiction Counselors, 2 semester credits, 30 contact hours.
 - Blood Borne Pathogens, 1 semester credit, 15 contact hours.
 - (1 college credit = 15 clock hours).
- Completion of a 300-hour, supervised practicum, with a minimum of ten (10) hours in each of the 12 Core Functions (Section II). Candidates may meet this requirement either through a practicum course offered by an accredited educational institution, or by developing an Internship/Practicum Plan with the practicum supervisor (Section IV). ... Supervision must take place in a setting where AODA counseling is being provided.
- 3 letters of reference.
- Internship/practicum: 300-hour supervised practicum, with a minimum of ten hours in each of the 12 Core Functions.
- Applicants must submit a background check.

Illinois

Determination: Does NOT Meet.

Board: [Illinois Certification Board, Illinois Alcohol and Other Drug Abuse Professional Certification Association](#).

Contact: 401 E Sangamon Avenue, Springfield, IL 62702, 217-698-8110, info@iaodapca.org

Certification Exams Accepted: IC&RC (ADC) Examination.

Certification Level: Certified Reciprocal Alcohol and Other Drug Counselor (CRADC).

Statutes: [Certification of Associate Addictions Professionals](#) (CAAPS).

Certified Reciprocal Alcohol and Other Drug Counselor (CRADC):

- Education: High school/GED required.
- Required education may be alcohol and other drug specific as long as they include the specified number of hours of education pertaining to specialized alcohol and drug treatment services for women and adolescents. Performance domains are defined as: Clinical Evaluation, Treatment Planning, Counseling, Case Management and Referral, Documentation, Client, Family and Community Education, and Professional and Ethical Responsibilities. Sources of education are college courses, seminars, conferences, in-services, and home study courses. Education does not have to be ICB approved for initial applications.
- Work experience: 2 years (4,000 hours) of paid AOD qualified work experience in the past four year.
- Supervised experience: 150 hours of supervised-practical experience.
- Education: 300 hours/CEUs. 100 hours of AOD-specific, 6 hours Professional Ethics and Responsibility, 30 hours Treatment Services for Women and Families, 30 hours Treatment Services for Teens and Families, 134 hours Performance Domains: Clinical Evaluation, Treatment Planning, Counseling, Case Management and Referral, Documentation, Client, Family and Community Education, Professional and Ethical Responsibilities.
- Work experience substitution: an Associate's degree that is clinically focused from an accredited school of higher education with a course of study in behavioral sciences or relevant field (i.e., community counseling, mental health, social work, rehabilitation counseling, criminal justice, psychology, sociology), with at least twelve (12) semester, fifteen (15) trimester or eighteen (18) quarter credit hours of AOD specific topics, will substitute for six (6) months (1,000 hours) of employment.

Indiana

Determination: MEETS educational requirements for **Certified Addiction Counselor Level I**.

Board: [Indiana Association for Addiction Professionals](#) AND [Licensure through the Indiana Professional Licensing Agency](#).

Contact: PO Box 15053, Fort Wayne, IN 46885-7804, (703) 741-7686. [Contact Form](#).

Certification Exams Accepted: NAADAC (Level 1).

Certification Level: Indiana Certified Addiction Counselor Level I (ICAC I).

Statutes: [Statutes and Rules](#): IC 25-23.6-10.5-1.5 Addiction counselor associate license requirements; associate temporary permit.

Licensure:

- For [Licensure through the Indiana Professional Licensing Agency](#), Title: Addiction Counselor Associate (LACA). Applicants are required to pass the Indiana Counselors Association on Alcohol & Drug Abuse (ICAADA) Level II exam. This level requires a bachelor's degree.

Certified Addiction Counselor Level I:

- Work experience: Provide documentation of three (3) years full-time or 6000 hours of supervised experience as an addiction counselor. The three years need not be consecutive. (Students having completed a bachelor's degree in Addiction counseling from an Addiction-specific program at a college or university AND provide documentation of completion of a minimum of a 320 hour practicum in Addictions will have the equivalent of two years of experience in the addiction's field.)
- Education: Provide documentation of 270 contact hours of education and training in alcohol, drug, gambling, sexual, eating, internet or any other form of addiction recognized by IAAP. 100 hours must be specific to chemical dependency.
- Continuing Training: Provide documentation of a minimum of six (6) hours:

- a. Ethics
- b. Infectious Diseases
- c. Psychopharmacology
- d. Group Counseling Skill Development
- e. Co-Occurring Disorders
- f. HIV/AIDS

- Supervised experience: Complete 50 hours of group or individual supervision.
- Exam: Receive a passing score on the NAADAC written examination for Level I.
- Complete an application for ICAC I certification with the signed and dated affirmation of having read and agreed to abide by the IAAP Code of Ethics.

Iowa

Determination: Does NOT Meet.

Board: [Iowa Board of Certification](#).

Contact: 2600 Grand Ave, Ste 114, Des Moines, IA 50312, 515-965-5509, info@iowabc.org

Certification Exams Accepted: IC&RC (ADC) Exam.

Certification Level: Temporary Certified Alcohol & Drug Counselor (tCADC), and Certified Alcohol & Drug Counselor (CADC).

Statutes: [Iowa Board of Certification Handbook](#). (PDF)

Additional Information:

- Temporary Certified Alcohol & Drug Counselor (tCADC) gives a candidate 2 years to work towards Certification. tCADC for students or those new to the field who have met all education requirements for CADC or IADC but have little to no formal experience or supervision in the field as a substance abuse counselor.

Certified Alcohol & Drug Counselor (CADC):

- Education: High school diploma or GED. Twenty-four (24) semester hours (or 33 quarter hours) of college level credit in substance abuse or its related fields (related fields are Counseling, Psychology, Sociology, Social Work, Human Services, and Criminal Justice). A minimum grade of "C" must be earned, or the course will be ineligible.
- Continuing Education. **In addition**, a minimum of 150 clock hours of relevant education is required. These 150 clock hours may be a combination of college courses, trainings, and workshops. Hours must be earned as:
 - 45 clock hours in Counseling Theories & Techniques.
 - 45 clock hours in Alcohol and Drug Specific.
 - 6 clock hours in Special Populations.
 - 6 clock hours in Counseling Ethics.
 - 3 clock hours in Racial/Ethnic.
- Applicants may utilize up to 50% of the education hours from online/distance learning or IBC approved in-service training. An in-service training is the education and training which occurs within the counselor's agency, only for agency staff and conducted only by agency staff.
- Experience. Six months full-time (or 1,000 clock hours) of supervised experience in substance abuse counseling within the past three years. Of the supervised experience, at least 500 clock hours must be documented in performing the 4 Domains of the Alcohol and Drug Counselor, with a minimum of 20 hours in each Domain, and 36 of the hours in direct supervision with a qualified supervisor.
- **OR - EXPERIENCE TRACK** - (for those who do not have at least 24 semester hours of applicable college coursework). Requires one and a half years full-time (or 3,000 clock hours) of supervised experience in performing the 4 Domains of the Alcohol and Drug Counselor within the past three years.
- IC&RC (ADC) Exam.

Kansas

Determination: Does NOT Meet.

Board: [Kansas Behavioral Services Regulatory Board](#) and [Kansas Behavior Health Services](#).

Contact: 700 SW Harrison St, Suite 420, Topeka, KS 66603, 785-296-3240, bsrb@ks.gov

Certification Exams Accepted: NAADAC (NCAC II) exam required. This exam level also requires a bachelor's degree.

Certification Level: Licensed Addiction Counselor in Kansas.

Statutes: [Statutes and Regulations](#). 65-6610. Application for licensure; addiction counselor; master's addiction counselor; clinical addiction counselor; requirements.

Licensed Addiction Counselor in Kansas:

- Requires a bachelor's degree to be licensed as a Licensed Addiction Counselor in Kansas. Specific coursework required.
- NAADAC (NCAC II) exam required. This exam level also requires a bachelor's degree.

Kansas Certified Peer Mentor.

- Minimum qualifications: 18 years of age or older. Establish one year in stable recovery.
- Documentation of completion of a BHS administered Certified Peer Mentor training seminar (15 contact hours). [Training Information](#).
- Read the BHS Peer Mentor Code of Ethics. Sign a statement affirming adherence to this code.
- Sign affirmation of Merit of Public Trust. [Additional Information](#). (PDF)

Determination: Does NOT meet.

Board: [Kentucky Board of Alcohol and Drug Counselors](#).

Contact: P.O. Box 1360 Frankfort, KY 40602, 502-782-8814 or ADC@ky.gov

Certification Exams Accepted: IC&RC PR/Peer Recovery Exam.

Certification Level: Certified Alcohol and Drug Counselor Associate I

Statutes: [KRS 309.080 Board of Alcohol and Drug Counselors](#). 309.0841 Requirements for certification as a certified alcohol and drug counselor associate I.

Certified Alcohol and Drug Counselor Associate I (CADCA1):

- Be at least eighteen (18) years of age.
- Have obtained a high school diploma or high school equivalency diploma.
- Have completed forty (40) classroom hours of board-approved curriculum, twenty (20) hours of which shall have been obtained in the previous two (2) years, that includes:
 - Screening assessment and engagement.
 - Treatment planning, collaboration, and referral.
 - Counseling.
 - Professional and ethical responsibilities.
 - [List of Board-Approved providers on this webpage](#).
- Be under the ongoing supervision of a board-approved supervisor for no less than two (2) hours, two (2) times a month in the practice of drug and alcohol counseling.
- Submit a signed statement agreeing to practice by the code of ethical standards adopted by the board.
- During the first 12 months after an initial certificate has been issued, a certified alcohol and drug counselor associate I shall complete at least thirty (30) additional classroom hours of board-approved curriculum as specified in curriculum areas listed above. [Additional Information](#). (PDF)

Determination: MEETS educational requirements for **Counselor-In-Training (CIT)**.

Board: [Louisiana Addictive Disorder Regulatory Authority](#).

Contact: 4919 Jamestown Avenue, Suite 203 Baton Rouge, LA 70808, (225) 361-0698. [Contact Information](#).

Certification Exams Accepted: IC&RC exams (not required for CIT)

Certification Level: Counselor in Training (CIT).

Statutes: [§ 3386 Additive Disorder Practice Act](#) And [Counselor-In-Training Rule](#). §707.

Counselor in Training (CIT):

- Is a legal resident of the United States and at least eighteen years of age on the date the application is received.
- Is not in violation of any ethical standards subscribed to by the board.

Kentucky

Louisiana

- Is not now and has not been a substance abuser or compulsive gambler during the previous two years from the date the application is received.
- Has not been convicted or entered a plea of guilty or a plea of nolo contendere to, a felony. However, the board may, in its discretion, waive this requirement upon review of the individual's circumstances. Each candidate shall sign a form prescribed by the board authorizing the board to obtain a criminal history or to conduct a criminal background check.
- Signs a form of professional and ethical accountability and responsibility as prescribed by the board.
- Provides three letters of recommendation.
- Education: Obtained/completed 180 substance abuse addiction specific educational clock hours.
- Work Experience: Obtain a certified clinical supervisor (CCS).
- The CIT status is granted for a 12-month period. During the 12-month period the CIT shall comply with the [ADRA guidelines](#) for CIT status and, if required, sign an agreement acknowledging and consenting to the provisions of the guidelines;
- CIT shall be allowed to maintain the CIT status for an aggregate period not to exceed 72 months.

Maine

Determination: MEETS educational requirements for **Alcohol & Drug Counseling Aide**.

Board: [Board of Alcohol & Drug Counselors](#).

Contact: 35 State House Station, Augusta, ME 04333-0035, (207) 624-8623, alcoholdrug.board@maine.gov

Certification Exams Accepted: IC&RC exams.

Certification Level: Alcohol & Drug Counseling Aide, Certified Alcohol and Drug Counselor, Licensed Alcohol & Drug Counselor.

Statutes: [Statutes](#) Pursuant to Title 32, Chapter 81, §6214-C. Certified alcohol and drug counselor: qualification for certification-D(2).

Alcohol & Drug Counseling Aide:

- An applicant shall apply for licensure on forms provided by the board. The board will not act on an application until the application is complete. Incomplete applications will be returned to the applicant for completion.
- Education: associate degree from an accredited institution. The degree shall be in clinically based behavioral sciences or addiction counseling, or in one of the following related fields: social and behavioral sciences; social work; counseling; childhood development; education and human development; mental health and human services; nursing; psychology; psychology/educational psychology; or rehabilitation services.
- Work experience: shall submit evidence of 1 hour of supervision for each 20 hours of direct client contact. Work experience and supervision shall be verified by an affidavit signed by the applicant and the clinical supervisor under whose supervision the work was performed, or a successor.
- IC&RC Exam.

Maryland

Determination: MEETS educational requirements for **Alcohol and Drug Trainee (ADT)**

Board: [Board of Professional Counselors and Therapists](#) and [Maryland Addiction & Behavior-Health Professionals Certification Board](#).

Contact: 10807 Falls Rd, P.O. Box #1376, Brooklandville, MD 21022, 866-537-5340

Certification Exams Accepted:

Certification Level: Alcohol and Drug Trainee (ADT)

Statutes: [10.58.07.09 Alcohol and Drug Trainee](#). C. Qualifications.

Alcohol and Drug Trainee (ADT):

- Alcohol and Drug Trainee (ADT) is not a certificate or a license. Associate degree required. From [the website](#): "ADT status is of limited duration and is meant to serve as an entry-level position for those pursuing careers in alcohol and drug counseling. Applicants must have a Board approved alcohol and drug supervisor before they can begin training."

- Education: If you have an associate degree or higher in a Health and Human Service counseling field and you have a 1 semester credit (2 quarter credit) college course in Alcohol and Drug Ethics. (Please attach transcripts)
- Applicants must submit a criminal background check.
- In Maryland, Certified Associate Counselor-Alcohol and Drug (CAC-AD) is a bachelor-level alcohol and drug counselor credential.

Massachusetts

Determination: MEETS educational requirements for **Certified Alcoholism Counselor (CAC)**.

Board: [Massachusetts Board of Substance Abuse Counselor Certification](#). **AND** [Bureau of Substance Addiction Services](#).

Contact: 560 Lincoln Street, P.O. Box 7070, Worcester, MA 01605, (508) 842.8707, mbsacc@aol.com

Certification Exams Accepted: IC&RC (ACD)

Certification Level: Certified Alcoholism Counselor (CAC)

Statutes: [105 CMR 168.000: Licensure of Alcohol and Drug Counselors](#).

Additional Information:

- Licensure requires at least a master's degree.

Certified Alcoholism Counselor (CAC):

- "The CAC Certification is not a reciprocal level certification. In order to pursue a higher (reciprocal) level of Certification after becoming CAC Certified, the counselor must meet the Upgrade Requirements in effect at that time."
- High school graduation or GED.
- Education: 180 hours with specific category requirements. 6 hours of Ethics Education specific to A&D Counseling.
- Experience: 4,000 hours of work, internship, or practicum experience. Must be supervised. 120 hours supervised experience related to the Essential Domains and DSM 5 Diagnostic Criteria. [More information](#) (Scroll to Page 6).
- IC&RC Exam.
- Accept the standards set forth in a Code of Ethical Principals.
- Licensure and Certification: A comparison of Requirements and Features. [PDF link](#).
- List of Approved Addiction Education Providers. [PDF link](#).
- Careers of Substance [comparison chart](#).

Michigan

Determination: Does NOT Meet.

Board: [Michigan Certification Board for Addiction Professionals](#).

Contact: 616 S. Creyts Rd, Ste A, Lansing, MI 48917, (517) 347-0891, info@mcbap.com.

Certification Exams Accepted: IC&RC (ADC)

Certification Level: Certified Alcohol & Drug Counselor (CADC), and more.

Statutes:

Certified Alcohol & Drug Counselor (CADC):

- Work Experience: High school/GED—6,000 hours providing counseling to those with SUD. **OR** Associates degree in an approved discipline—5,000 hours providing counseling to those with SUD.
- Education: Associate degree in an approved discipline—Counseling, psychology, social work, addiction studies, marriage and family therapy, family studies, sociology, human services, criminal justice, public health, nursing and social science.
- Additional Education: 300 total education hours required. Of those: 180 must be specific to SUD. 120 hours may be related and/or specific to SUD. 6 hours of ethics.
- Supervision: High school/GED or associate degree in an approved discipline: 300 hours specific to IC&RC Domains with a minimum of 10 hours in each domain.
- Applicants must live or work 51% of the time in the state of Michigan at the time of initial application.
- [See specifics here](#).

Minnesota

Determination: MEETS educational requirements for **Alcohol and Drug Counseling—Temporary Permit.**

Board: [Minnesota Board of Behavioral Health and Therapy](#)

Contact: 335 Randolph Avenue, Suite 290, St. Paul, MN 55102, (651)201-2756
bbht.board@state.mn.us.

Certification Exams Accepted: Exam not required for Temporary Permit.

Certification Level: Temporary Permit (also called “Alcohol and Drug Counselor-Trainee”)

Statutes: [148F.035 Temporary Permit](#). 148F.035 TEMPORARY PERMIT.

Alcohol and Drug Counseling—Temporary Permit:

- Education: The Temporary Permit requires an Associate degree or equivalent.
- Specific coursework: also requires documentation of 270 clock hours (18 semester credits) of specific alcohol and drug counseling coursework.
 - Overview of the transdisciplinary foundations of alcohol and drug counseling, including theories of chemical dependency, the continuum of care, and the process of change.
 - Pharmacology of substance abuse disorders and the dynamics of addiction, including substance use disorder treatment with medications for opioid use disorder.
 - Professional and ethical responsibilities.
 - Multicultural aspects of chemical dependency.
 - Co-occurring disorders. Also each “Core functions” must be covered, as described by [148F.01.10](#).
- Work experience: requires 880-hour alcohol and drug counseling practicum.
- Applicants are required to submit a DHS background check.
- Temporary Permit can be renewed annually no more than five times.

Mississippi

Determination: MEETS educational requirements for **Certified Alcohol & Drug Counselor (CADC).**

Board: [Mississippi Association of Addiction Professionals](#).

Contact: 4780 I-55 N STE 100 PMB 4295, Jackson, MS 39211, INFO@MSAAP.NET.

Certification Exams Accepted: IC&RC

Certification Level: Certified Alcohol & Drug Counselor (CADC). [Application Checklist](#).

Statutes:

Certified Alcohol & Drug Counselor (CADC):

- Education: Official transcripts from college/university and copy of additional certificate status.
- Applicants must submit a high school diploma or equivalent.
- Additional education: 270 hours of education, including [6 hours of MAAP-Approved Ethics course](#).
- Supervised Practical Training:
 - 300 hours of Supervised Practical Training, with high school diploma.
 - 250 hours of Supervised Practical Training, with associate degree.
- Written Case completed.
- Supervisor Evaluation and Personal References.
- Ethical Standards of Certified Professionals affirmation dated and signed.

Missouri

Determination: MEETS educational requirements for **Certified Alcohol & Drug Counselor (CADC).**

Board: [Missouri Credentialing Board](#) (MCB)

Contact: 428 East Capitol, 3rd Floor, Jefferson City, Missouri 65101, (573) 616-2300,
help@missouricb.com.

Certification Exams Accepted: IC&RC (ADC).

Certification Level: Certified Alcohol & Drug Counselor (CADC).

Statutes:

Certified Alcohol & Drug Counselor (CADC):

- Education: applicable associate degree or applicable 1 year Addiction Certificate program. Applicable degrees: Psychology, Social Work, Criminal Justice, Family Studies, Communications, Sociology, Chemical Dependency, Counseling, Nursing, Human Services, Art Therapy, Applied Behavior Science, Education.

- Work Experience: 3000 hours of applicable work experience within the last 10 years.
 - 300 hours of a Supervised Practicum in the Performance Domains.
 - Signed Competency Rating Form from MCB qualified supervisor.
- Additional Education: 180 Contact Hours of Education to include the following:
 - 6 ethics hours.
 - 20 of the 180 hours obtained within the prior 12 months of applying.
- Pass IC&RC International ADC Examination.
- High school graduation or GED required.
- Some criminal convictions are disqualifying for certification. [More information.](#)
- Signed Code of Ethical Practice and Professional Conduct.

Montana

Determination: Does NOT Meet.

Board: [Montana Board of Behavioral Health.](#)

Contact: (406) 551-6451, hello@mtpreventioncertificationboard.org.

Certification Exams Accepted: NAADAC (level 1 or 2) or IC&RC (ADC) exam.

Certification Level: Licensed Addiction Counselor (LAC).

Statutes: [24.219.5006 LAC License Requirements.](#)

Licensed Addiction Counselor (LAC):

- Education. Applicants with an Associate of arts degree or certificate from an accredited institution in one of the following areas: alcohol and drug studies; addiction; or substance abuse.
- Additional Education. 330 contact hours of addiction courses in the following areas:
 - 60 hours - chemical dependency assessment and patient placement (must include chemical dependency assessment, biopsychosocial testing, diagnosis, referrals, and patient placement).
 - 90 hours – counseling.
 - 30 hours - pharmacology (must include drug classification, effects, detoxification, and withdrawal).
 - 10 hours – ethics.
 - 30 hours - alcohol and drug studies.
 - 30 hours - treatment planning and documentation.
 - 20 hours - multicultural competency - knowledge of and sensitive to the cultural factors and needs of diverse populations and demonstrate competency in applying culturally relevant skills.
 - 30 hours - co-occurring disorders.
 - 30 hours gambling/gaming disorder assessment and counseling.
 - 1 semester credit = 15 hours.
- 1,000 hours of supervised addiction counseling experience in a qualified treatment program.
- Fingerprinting background check required.
- Pass one of the following exams: NAADAC (level 1 or 2) or IC&RC (ADC) exam.

Nebraska

Determination: Does NOT Meet.

Board: [Nebraska Department of Health & Human Services.](#)

Contact: PO Box 94986, Lincoln, Nebraska 68509-4986, (402) 471-2117,

DHHS.Licensure2117@nebraska.gov.

Certification Exams Accepted: IC&RC (ADC).

Certification Level: Licensed Alcohol and Drug Counselor (LADC).

Statutes: [38-301 Alcohol and Drug Counseling Statutes.](#) (PDF)

Additional Information:

Provisional Licensed Alcohol and Drug Counselor:

- High school diploma or GED.
- 270 hours of education. An official school/college/university transcript or training verification.
 - [List of Pre-Approved Education Providers.](#)
 - 45 hours in counseling theories and techniques coursework.

- 45 hours in group counseling coursework.
- 30 hours in human growth and development coursework.
- 15 hours in professional ethics and issues coursework.
- 30 hours in alcohol and drug assessment, case planning, and management coursework.
- 30 hours in multicultural counseling coursework.
- 45 hours in medical and psychosocial aspects of alcohol and drug use, abuse, and addiction coursework.
- 30 hours in clinical treatment issues in chemical dependency coursework.
- Course descriptions. Syllabus preferred.
- Supervised practical training must include:
 - Include performing a minimum of 300 hours in the counselor core functions in a work setting where alcohol and drug counseling is provided.
 - Be a formal, systematic process that focuses on skill development and integration of knowledge.
 - Include training hours documented by performance date and core function performance areas.
 - Include the performance of all counselor core functions with no single function performed less than ten hours.
- Specific coursework required. [List available here](#). (PDF)
- Time period not to exceed 6 years.

Nevada

Determination: MEETS educational requirements for **Certified Alcohol & Drug Counselor—INTERN**.
Board: [Nevada State Board of Examiners for Alcohol Drug and Gambling Counselors](#). AND [Nevada Certification Board](#).

Contact: 4600 Kietzke Lane, B-115, Reno, Nevada 89502, (775) 689-0563, agawronski@adgc.nv.gov

Certification Exams Accepted: IC&RC (PR).

Certification Level: Certified Alcohol and Drug Counselor (CADC), Peer Recovery & Support Specialist Certification (PRSS).

Statutes: [NRS 641C.420 - Requirements for issuance of certificate](#); period of validity of certificate; scope of practice authorized by certificate. Certificate as Alcohol and Drug Counselor Intern.

Certified Alcohol and Drug Abuse Counselor--INTERN:

Applicant must proof to the Board that the person:

- Is enrolled in a program in which he or she has completed at least 60 hours of credit toward the completion of a bachelor's degree in a field of social science approved by the Board;
- Is enrolled in a program from which he or she will receive a master's degree or doctoral degree in a field of social science approved by the Board; or
- Has received an associate's degree, bachelor's degree, master's degree or doctoral degree that included at least 18 hours of credit specifically related to the practice of counseling persons with alcohol and other substance use disorders in a field of social science approved by the Board;

Applicant must have received at least 6 hours of instruction relating to confidentiality and 6 hours of instruction relating to ethics; and

- A certificate as an alcohol and drug counselor intern is valid for 6 months and may be renewed. The Board may waive any requirement for the renewal of a certificate upon good cause shown by the holder of the certificate.

New Hampshire

Determination: Does NOT Meet.

Board: [New Hampshire Board of Licensing for Alcohol & Drug Use Professionals](#).

Contact: 7 Eagle Square, Concord NH, 03301, OPLCLicensing9@opl.nh.gov.

Certification Exams Accepted: IC&RC peer recovery (ADC) examination.

Certification Level: Licensed Alcohol and Drug Counselor (LADC).

Statutes: [Laws and Rules](#). 330-C:17 Licensed Alcohol and Drug Counselor; Initial License.

Licensed Alcohol and Drug Counselor (LADC):

- Education: Have graduated with an associate degree in substance use counseling, addiction studies, or equivalent program.
- Additional education: obtained 300 hours of alcohol and drug use education within the degree-granting program or separately.
- Work experience: completed 6,000 hours of supervised work experience.
- Supervised work experience: completed 300 hours of supervised practical training within the degree-granting program, as part of the supervised work experience or separately.
- Pass testing procedures of a nationally recognized credentialing entity specified by the board. Such procedures shall be based on the core functions and practice dimensions of addiction counseling.
- Applicants are asked to submit a criminal background check.

New Jersey

Determination: Does NOT Meet.

Board: [Addiction Professional Certification Board of New Jersey](#).

Contact: 1164 Raritan Ave, Highland Park, NJ 08904. [Contact Form](#).

Certification Exams Accepted: IC&RC (ADC)

Certification Level: [Certified Peer Recovery Specialist](#) (CPRS), Certified Alcohol and Drug Counselor (CADC).

Statutes: [Statutes](#). (PDF) 45:2D-5. Requirements for certification as certified alcohol, drug counselor.

Certified Alcohol and Drug Counselor (CADC):

- Had 300 hours of supervised practical training in alcohol and drug counseling acceptable to the board. This practical training may be part of the work experience pursuant to paragraph (2) of this subsection a. and may be completed under more than one agency or supervisor;
- (2) Had two years of supervised work experience acceptable to the board which may be paid or voluntary time working directly with alcohol or other drug clients. This experience may include both direct and indirect functions. Formal education or unsupervised work experience may not be substituted for the required experience.
- Completed 270 hours of alcohol and drug education, including formal classroom education, workshops, seminars, institutes, in-service training and college or university work. This education shall be related to the knowledge and skill base associated with the functions of an alcohol and drug counselor. **All education shall be approved by the board;** [Approved Education Providers](#). How to become an [Approved Provider](#).
- Attended alcohol and drug abuse self-help group meetings as prescribed by the board.
- Successfully completed an oral examination on the applicant's written case presentation.
- Successfully completed a written examination provided by the board, which may be a written examination administered by a nationally recognized alcohol and drug counseling certification organization.
- High school diploma or GED or two years work experience in the Recovery Field.
- [Note from website](#): “**Distance Learning**: there has always been a maximum of 54 hours allowed for distance learning.”

New Mexico

Determination: Does NOT Meet.

Board: [New Mexico Credentialing Board](#). AND [New Mexico Counseling and Therapy Practice](#).

Contact: 5901 Wyoming Blvd. NE, Suite J #235, Albuquerque, NM 87109, info@nmccbhp.org, 505-974-5090.

Certification Exams Accepted: NAADAC (NCAC level 1).

Certification Level: Certified Alcohol & Drug Abuse Counseling (CADAC), Licensed Alcohol and Drug Abuse Counselor (LADAC).

Statutes: [16.27.11.11 Alcohol and Drug Abuse Counselor](#).

Licensed Alcohol and Drug Abuse Counselor (LADAC):

- Minimum requirement: Age requirement: Be at least 21 years of age.
- Applicant must sign a statement provided in the application indicating the applicant has read the code of ethics and agrees to be bound and governed by the code of ethics.

- Exam requirement: Applicant must demonstrate professional competency by passing the national certification examination for addiction counselors (NCAC level 1).
- Education requirement: Holds an associate degree in counseling, counseling related field or a substance abuse related field from an accredited institution. The board may approve, on a case-by-case basis, applicants whose education is not a counseling related field, and education and training to include 276 clock hours in the following areas:
 - 90 hours in the field of alcohol abuse.
 - 90 hours in the field of drug abuse.
 - 90 hours in the field of counseling.
 - 6 hours that pertain specifically to alcohol and drug counseling ethics training.
- Experience requirements: associate degree requires a minimum of three years and three thousand client contact hours under appropriate supervision of experience in the practice of alcohol and drug abuse counseling and two hundred hours of face-to-face supervision.

Certified Alcohol & Drug Abuse Counseling (CADAC):

- Work experience: Three (3) years/6000 hours of supervised work experience specific to the AODA domains. An associate degree in behavioral science may substitute for 1000 hours.
- 270 hours specific to the CDAC domains (Screening, assessment, and engagement; treatment planning, collaboration, and referral; counseling; professional and ethical responsibilities). Six hours must be specific to counselor ethics. College/University credits from an applicable prevention-related course may be applied.
- One semester credit of relevant college course is equivalent to 15 contact hours.
- Minimum Requirement: Applicants must be 21 years old. Applicants must also have a high school diploma or GED required.
- An official transcript from the college/university is required.

New York

Determination: Does NOT Meet.

Board: [Office of Addiction Services and Supports](#).

Contact: 1450 Western Avenue, Albany, New York 12203-3526, (518) 473-3460

Certification Exam Required: IC&RC (ADC)

Certification Level: Credentialed Alcoholism and Substance Abuse Counselor (CASAC)

Statutes: [CASAC Overview](#).

Credentialed Alcoholism and Substance Abuse Counselor (CASAC):

- Applicants must be at least 18 years old.
- Applicants must be a high school graduate or equivalent.
- Applicants must live or work in New York at least 51% of the time.
- Applicants must be proficient in English, including the ability to speak, write, comprehend orally, and read at a minimum level necessary to perform as a CASAC.
- Document a minimum of 6,000 hours (approximately three years) of supervised work experience in an approved setting.
- Work experience must include a minimum of 350 hours of supervised practical training in the core competencies.
- Document completion of education and training consisting of a minimum of 350 clock hours and mandatory one-time requirements. [See List on Training Requirements on page 23-26](#) (PDF) Also see: List of [One-Time Requirements](#) (free).
- Successfully complete a criminal background check review.
- Pass an examination approved by OASAS.
- Trainee and Provisional Certification available. ([Click here](#), scroll down.)

North Carolina

Determination: MEETS educational requirements for **Certified Alcohol and Drug Counselor (CADC)**.

Board: [North Carolina Addictions Specialist Professional Practice Board](#).

Contact: P.O. Box 10126, Raleigh, NC 27605. [Contact Information](#)

Certification Exams Accepted: IC&RC (ADC).

Certification Level: Certified Alcohol and Drug Counselor (CADC).

Statutes: [Article 5C. North Carolina Substance Use Disorder Professional Practice Act](#). § 90-113.40.

Requirements for certification and licensure

Certified Alcohol and Drug Counselor (CADC):

- Accepts NAADAC training courses. More about [Training Requirements](#). (PDF)
- Applicants must sign a form attesting to the intention to adhere fully to the ethical standards adopted by the Board.
- High School graduation or GED required.
- Applicants must submit a criminal background check.
- 300 hour supervised Practicum.
- Requires 270 clock hours of Board-approved education or training. These hours must include: -
 - At least 190 hours of substance use disorder specific education or training. Up to 80 hours may be topics related to general skill building for counselors.
 - At least 6 hours of clinical ethics (HIPAA, boundaries, dual relationships, confidentiality, etc.).
 - At least 6 hours in one or more of these topics: HIV/AIDS/STD/TB/BBP.
 - At least 6 hours in one or more of these topics:
 - Nicotine use disorder/dependence.
 - Psychopathology.
 - Evidence-based treatment.
 - Substance use disorder issues and older adults.
 - Substance use disorder issues affecting veterans.
 - Substance use disorder and domestic violence.

North Dakota

Determination: Does NOT Meet.

Board: [North Dakota Board of Addiction Counseling Examiners](#).

Contact: 1601 N 12th Street, Suite 609, Bismarck, ND 58501, 701-805-5244, board@ndbace.org.

Certification Exams Accepted: NAADAC (Level-II or MAC) examinations.

Certification Level: Licensed Addiction Counselor (LAC) or Trainee.

Statutes: [Laws & Regulations](#). 43-45-05.1. Initial licenses - Licensure of applicant licensed in another jurisdiction.

Licensed Addiction Counselor (LAC) or Trainee:

- **LAC.** Applicants for LAC must have completed a bachelor's degree from an accredited institution in addiction studies or a closely related mental health care field.
- **Trainee.** Must have been accepted into or completed an academic program that meets the academic requirements for licensure as an addiction counselor or a master addiction counselor. Applicant must be no more than six credits short of meeting all academic requirements for licensure. Has been assigned a trainee's training plan, which must:
 - Identify the board-registered clinical supervisor responsible for overseeing the trainee's clinical training.
 - Include a copy of the trainee's college or university transcripts.
 - Include a transcript review on a form approved by the board. An applicant may remain in clinical trainee status for up to twelve months.
 - An applicant's clinical training supervisor may request that the board grant up to a twelve-month extension of the applicant's clinical trainee status. During the time an individual is registered as a clinical trainee, the individual is expected to achieve the academic, clinical training, and examination requirements necessary for licensure.

Northern
Mariana Islands
(CNMI)

Determination: Does NOT Meet.

Board: [CNMI Board of Professional Licensing/Health Care Professions Licensing Board](#).

Contact: P.O. Box 502078, Bldg., 11925 Pohnpei Court Capitol Hill, Saipan, MP 96950, (670) 664-4809. info@cnmilicensing.gov.mp

Certification Exams Accepted:

Certification Level:

Statutes: <https://rmiparliament.org/cms/>

Additional Information: [Addiction Professional Check List](#).

- Evidence of AA degree or higher with a clinical application, including at least 270 clock hours of substance use disorder related topics, six hours of which must be related to ethics education and training within the last six years and six hours related to HIV/AIDS/Other pathogens education and training within the last six years. If not received with degree, these hours can be obtained as advanced coursework outside of the school setting.
- Completed 6,000 hours of supervised work experience or three years full time work in substance use disorders training, with 600 hours being direct client work, prior to taking the examination. Supervisor and supervisee must keep records of the experience and supervision hours. At the end of the supervision period, the supervisor must prepare and forward to the board a written evaluation, including a written evaluation for this credential including written certification of successfully completed supervised hour of substance use disorder training and any hours not successfully completed.
- Passing score on the NCAC Level I or the AADC exam through the IC&RC.

Ohio

Determination: Does NOT Meet.

Board: [Ohio Chemical Dependency Professionals Board](#).

Contact: 77 South High Street, (Vern Riffe Center) 16th Floor
Columbus, Ohio 43215, (614) 387-1110, info@ocdp.ohio.gov.

Certification Exams Accepted: IC&RC (ADC) examination (for the LCDC level).

Certification Level: Chemical Dependency Counselor Assistant Preliminary (CDCA PRE), Licensed Chemical Dependency Counselor II (LCDC II).

Statutes: [Laws and Rules](#). Rule 4758-5-01 | Requirements for certification of chemical dependency counselor assistants

Chemical Dependency Counselor Assistant Preliminary (CDCA PRE):

- Complete Forty (40) hours of substance use disorder (SUD) education in the required content areas. [CDCA Preliminary Education Grid](#).
 - (5 hours) Substance Use Disorder (SUD) & Recovery Knowledge.
 - (14 hours) Counseling Procedures & Strategies as applied to those with SUD.
 - (5 hours) Group Process & Techniques.
 - (3 hours) Assessment & Diagnosis of SUD.
 - (7 hours) Treatment Planning.
 - (6 hours) Legal and Ethical Issues Pertaining to Substance Use Disorder Professionals.
- [Curriculum Endorsement](#). For education providers. Education providers must apply to be endorsed.

Licensed Chemical Dependency Counselor II (LCDC II):

- Education Requirement: Applicants must hold a minimum of an associate degree in a behavior science, nursing OR a bachelor's degree in any field from an accredited school or university.
- Education: 180 hours of Substance Use Disorder Professions. Hours documented on the Grid. 50% of the total education hours must have been completed within the last five years from application.
- Work experience: 2,000 hours of supervised internship/practicum.
- Supervised requirement: Core Functions (220 hours).
- Exam requirement: IC&RC (ADC) examination.
- [Curriculum Endorsement](#). For education providers. Education providers must apply to be endorsed.

Oklahoma

Determination: Does NOT Meet.

Board: [Oklahoma Drug and Alcohol Professional Counselor Certification Board](#). AND [Oklahoma Drug and Alcohol Professional Counselor Association](#).

Contact: 18735 NE 23rd St. Suite C Harrah, OK 73045, (405) 793-1545. [Contact Form](#).

Certification Exams Accepted: IC&RC (ADC).

Certification Level: Licensed Drug and Alcohol Counselors (LADC-AADC).

Statutes: [38:10-7-2 Requirements for licensure or certification.](#)

Additional Information:

- LADC requires a master's degree.
- CADC requires a bachelor's degree.

Oregon

Determination: Does NOT Meet.

Board: [Mental Health and Addiction Certification Board of Oregon.](#)

Contact: 2209 Lloyd Center, Portland, Oregon 97232, (503) 231-8164, mhacbo@mhacbo.org.

Certification Exams Accepted: QMHA I Competency Exam. [SAMHSA](#). NAADAC and IC&RC (ADC).

Certification Level: Certified Alcohol and Drug Counselor I (CADC-I).

Statutes: [Division 19 – Outpatient Behavior Health Services.](#)

Certified Alcohol and Drug Counselor I (CADC-I):

- Education requirements: 150 Education Hours - Please see our Education Form for more details regarding course requirements.
- All education hours must be accredited or approved by a recognized/approved accreditation body. MHACBO requires the following 6 Core Courses as part of the 150 Education Hours:
 - Basic Counseling Skills (1 course / minimum 15 hours).
 - Group Counseling Skills (1 course / minimum 15 hours).
 - Alcohol & Drugs of Abuse Pharmacology (1 course / minimum 6 hours).
 - Counseling SUD Counselor Ethics (1 course / minimum 12 hours).
 - Clinical Evaluation ASAM (American Society of Addiction Medicine Patient Placement Criteria 2 and DSM Substance Abuse Disorders) (1 course / minimum 12 hours).
 - Must submit official transcripts (if using college education). Must provide copies of training certificates (If using CEUs).
- Work experience: 1,000 Supervised Experience Hours in the Addiction Counselor Competencies - Please see our Supervision Form for more details.
- Must have supervision hours primary source verified by MHACBO.

Pennsylvania

Determination: MEETS educational requirements for **Associate Addiction Counselor (AAC)**.

Board: [Pennsylvania Certification Board](#)

Contact: 298 S. Progress Avenue

Harrisburg, PA 17109, (717) 540.4455, info@pacertboard.org.

Certification Exams Accepted: IC&RC (CPS)

Certification Level: Associate Addiction Counselor (AAC); Certified Associate Addiction Counselor (CAAC). [Exam information.](#)

Statutes:

Associate Addiction Counselor (AAC):

- Education: Minimum high school diploma/GED
- Clinical Work Experience: One year of full-time or 2000 hours of part-time work experience as a drug and alcohol counselor.
- Current Job Description: Copy of current counselor job description, obtained from current employer, and which must be signed by both the applicant and their immediate clinical supervisor.
- On-The-Job Clinical Supervision: 100 hours of on-the-job supervision of qualifying work experience with a minimum of 10 hours of clinical supervision in each counselor domain.
- Education/Training: 100 hours of relevant education/training including 6 hours in substance use disorders ethics.

Certified Associate Addiction Counselor (CAAC):

- **Formal Education:** Minimum high school diploma/GED or Associate degree.
- **Clinical Work Experience:** Three (3) years of full-time or 6000 hours of part-time work experience as a drug and alcohol counselor.
- **Current Job Description:** Copy of current counselor job description, obtained from current employer and which must be signed by both the applicant and their immediate clinical supervisor.

- **On-The-Job Supervision:** 300 hours of on-the-job supervision of qualifying work experience with a minimum of 10 hours of clinical supervision in each counselor domain.
- **Education/Training:** 300 hours of relevant education/training of which 100 hours must be specific to substance use disorders and 6 hours in substance use disorders ethics.
- **Examination:** Once application is approved, applicant must pass the IC&RC Examination for Alcohol and Drug Counselors (ADC examination).

Additional certifications available. [More information.](#)

Puerto Rico

Determination: Does NOT Meet.

Board: [Puerto Rico Certification Board.](#)

Contact: Calle 33, ZF 15 Urbanización Riverview, Bayamón, PR 00961, (787) 636-5443, irbocredentiaing@outlook.com.

Certification Exams Accepted: IC&RC (ADC)

Certification Level: Certified Alcohol and Drug Counselor (CADC).

Statutes: [Additional Certification Information.](#) (PDF)

Certified Alcohol and Drug Counselor (CADC):

- Work experience: 6,000 hours working with substance use disorder clients.
- Education: 300 education hours. 180 must be specific to substance use disorder, and the other 120 may be related to other IC&RC ADC domains. Key words in course titles are: substance abuse, substance use disorder, drug addiction, chemical dependency, alcohol, tobacco, drug use, or co-occurring disorders.
- Supervision: Up to 300 hours of direct supervision in SUD services, specific to the IC&RC (ADC) Performance Domains.
- Applicants are required to sign and adhere to the IRBO Code of Ethics.
- Residency: Applicants must live or work in Puerto Rico 51% of the time.

Rhode Island

Determination: Does NOT Meet.

Board: [Rhode Island Certification Board](#) (RICB)

Contact: 298 S. Progress Avenue | Harrisburg, PA 17109, (717) 540-4458, info@ricertboard.org.

Certification Exams Accepted: IC&RC (ADC).

Certification Level: Certified Alcohol and Drug Counselor (CADC).

Statutes: [Additional Certification Information.](#) (PDF)

Certified Alcohol and Drug Counselor (CADC):

- Education: Minimum high school diploma/GED.
- Clinical Work Experience: three (3) years of full-time employment or 6000 hours of parttime of employment. OR associate degree: two and half (2.5) years of full-time employment or 5000 hours of part-time employment. OR bachelor's degree: two (2) years of full-time employment or 4000 hours of part-time employment. OR master's degree: one (1) year of full-time employment or 2000 hours of part-time employment.
- Current Job Description: Copy of current counselor job description, obtained from current employer, and which must be signed by both the applicant and their immediate clinical supervisor.
- Clinical Supervision:
 - High School Diploma/GED: 300 hours with a minimum of 10 hours in each domain.
 - Associate degree: 250 hours with a minimum of 10 hours in each domain.
 - Bachelor's degree: 200 hours with a minimum of 10 hours in each domain.
 - Master's degree: 100 hours with a minimum of 10 hours in each domain.
- Additional Education: 300 total hours of relevant education/training to the field of substance use disorders. 120 of the hours must be specific to substance use disorders.
 - 6 of the hours must be in substance use disorders ethics.
 - 6 of the hours must be in confidentiality. 6 of the hours must be in communicable diseases.
 - 6 of the hours must be in medication assisted treatment.

South Carolina

Determination: Does NOT Meet.

Board: [SCAADAC Certification Commission.](#)

Contact: 1215 Anthony Avenue, Columbia, SC 29201, (803)-540-7502, certification@scaadac.org.

Certification Exams Accepted: NAADAC & IC&RC exams.

Certification Level: Certified Peer Support Specialist (CPSS)

Statutes: [40-75-5 Professional Counselors and Marriage and Family Therapists](#).

Certified Peer Support Specialist (CPSS):

- High school diploma or equivalent.
- Applicants must sign a Code of Ethics.
- Continuous, sustained one year of Lived Recovery and Practical Experience that must be verified by current and / or previous employers or an administrator of volunteer organizations.
- Successful completion of 46-hour training from a [South Carolina PSSCC Certified Training Center](#).
- [CPSS Training Manual](#). (PDF)
- Alcohol and Drug Counselor (ADC) certification requires a bachelor's degree in South Carolina.

South Dakota

Determination: Does NOT Meet.

Board: [South Dakota Board of Addiction and Prevention Professionals](#) (BAPP)

Contact: PO Box 340, 1351 N. Harrison Ave, Pierre, SD 57501, (605) 224-1721, BAPP@midwestsolutionssd.com.

Certification Exams Accepted:

Certification Level: Addiction Counselor Trainee (ACT), Certified Addiction Counselor (CAC)

Statutes: [Chapter 36-34 Addiction and Prevention Professionals](#). 36-34-13.1. Certification and licensure requirements.

Certified Addiction Counselor (CAC):

- Have a minimum of a high school diploma or general education diploma.
- Have a minimum of three semester hours and a grade of "C" or higher in each of the following undergraduate or graduate level specialized education courses:
 - Introduction to the study of alcohol use and abuse.
 - Introduction to the study of drug use and abuse.
 - Alcohol and drug group counseling.
 - Ethics for the alcohol and drug professional.
 - Foundations of individual counseling.
 - Alcohol and drug treatment continuum.
 - Counseling families with alcohol or other drug issues.
 - Diverse populations.
 - Alcohol and drug specific elective.
- Have the following minimum number of hours of supervised work experience specific to the alcohol and drug counselor domains together with the corresponding diploma or degree:
 - 8,000 hours of work experience and a high school diploma or general education diploma.
 - 6,000 hours of work experience and an associate degree.
 - 4,000 hours of work experience and a bachelor's degree.
 - 2,000 hours of work experience and a master's degree or above. The degree must be in a behavioral science field and from an accredited post-secondary institution.
- Applicants shall provide detailed documentation for a minimum of 300 hours of the required supervised work experience in the 12 core functions with a minimum of ten hours in each core function.
- Applicants must sign a Code of Ethics.
- Applicants are asked to disclose possible criminal convictions.
- [Application](#). (PDF)

Tennessee

Determination: MEETS educational requirements for **Licensed Alcohol and Drug Abuse Counselor (Level 1)**.

Board: [Tennessee Department of Health/Health Related Boards Division](#)

Contact: PO Box 6282, Knoxville, TN 37914, 615-741-5735, Unit1HRB.Health@tn.gov.

Certification Exam: NAADAC (Level I) exam

Certification Level: Certified Alcohol and Drug Counselor I (CADC I)

Statutes: [1200-30-01-.04](#) QUALIFICATIONS FOR LICENSURE.

Licensed Alcohol and Drug Abuse Counselor (Level 1):

- Prior to submitting an application to become a Level I Licensed Alcohol and Drug Abuse Counselor, each of the following minimum qualifications must be met:
- The applicant must have attained twenty-one (21) years of age.
- The applicant must be highly regarded as possessing good moral character and professional ethics, as specified in Rule 1200-30-01-.13.
- The applicant must have a high school diploma or a high school equivalency diploma.
- The applicant must have completed six thousand (6000) hours of experience where the applicant has performed all of the eight (8) domains, as listed in T.C.A. § 68-24-606, while providing alcohol and drug abuse counseling services under the direct supervision of a Qualified Clinical Supervisor who meets the requirements of the rules of the Board.
- The applicant must have completed two hundred seventy (270) total hours of alcohol and drug abuse counseling education and training within the eight domains, as listed in T.C.A. § 68-24-606. Six (6) hours of the 270 total hours of education shall pertain to alcohol and drug abuse counseling professional ethics.
- The professional practice domains and transdisciplinary competencies in which licensed alcohol and drug abuse counselors may engage are as follows:
 - Clinical evaluation
 - Treatment planning
 - Referral
 - Service coordination
 - Counseling
 - Client, family, and community education
 - Documentation
 - Professional and ethical responsibilities
- The applicant must have completed a written philosophy of treatment, as defined in the licensure application.
- The applicant must pass a jurisprudence examination approved by the Board.
- The applicant must pass the National Certified Addiction Counselor (NCAC) Level I written examination that is administered by the National Certification Commission for Addiction Professionals (NCCAP) or the Master Addiction Counselor (MAC) written examination.
- Applicants must submit a criminal background check.
- Applicants must submit proof of citizenship or evidence of legal immigration status.

Texas

Determination: MEETS educational requirements for **Licensed Chemical Dependency Counselor (LCDC)**.

Board: [Texas Health and Human Services](#)

Contact: PO Box 342343, Lakeway, TX 78734, (512) 708-0629, lcdc@hhs.texas.gov.

Certification Exams Accepted: IC&RC (ADC)

Certification Level: Licensed Chemical Dependency Counselor (LCDC).

Statutes: [§140.406](#) - Standards for 270 Educational Hours.

Licensed Chemical Dependency Counselor from [Texas Health and Human Services](#)

- Minimum requirements: applicants must be at least 18 years of age. Applicants must also have a high school diploma or GED.
- Education: hold an associate degree or more advanced degree, with the exception of those LCDCs who are renewing an existing license. Applicants must successfully complete 270 classroom hours, or 18 semester hours (or 27 quarter hours), of chemical dependency curricula as described in [§140.406](#) of this title (relating to Standards for 270 Educational Hours).

- Supervised Experience: complete 300 hours of approved supervised field work practicum as described in §140.407 of this title (relating to Practicum Standards).
- Work Experience: complete 4,000 hours of approved supervised experience working with chemically dependent individuals as described in §140.409 of this title (relating to Standards for Supervised Work Experience).
- Additional requirements:
 - Applicants must pass the criminal history standards described in §140.431 of this title (relating to Criminal History Standards).
 - Sign a written agreement to abide by the ethical standards contained in §140.423 of this title (relating to Professional and Ethical Standards for all License Holders).
 - Be worthy of the public trust and confidence as determined by the department.
 - Submit an acceptable written case presentation to the test administrator.
 - Submit two letters of recommendation from LCDCs.

U.S. Virgin Islands

Determination: Does NOT Meet.

Board: [Virgin Islands Department of Licensing and Consumer Affairs](#).

Contact: 3000 Estate Golden Rock, Suite 9, St. Croix, VI 00820, (340) 713-DLCA (3522)

Certification Exams Accepted:

Certification Level: Substance Abuse Counselor

Statutes: [Title 27, Chapter 4a V.I.C. § 207](#).

Substance Abuse Counselor:

- Substance Abuse Counselor: Applicant must have a minimum of a master's degree from master's or doctorate degree in addictions counseling, professional counseling, counselor education, counseling psychology, community behavioral health or in a comparable field with a concentration in behavioral health and substance abuse; and no fewer than three years of post-academic degree experience in a professional setting, including a minimum of 2,500 hours of professional counseling, as defined in section 201, of which 1,000 hours involve direct client contact and a minimum of 300 hours of supervised experience under an approved supervisor. (See VIC 27, 4a, Section 207)

Vermont

Determination: Does NOT Meet.

Board: [Vermont Office of Professional Regulations](#) AND [Vermont Recovery Coach Certification Board](#) (VRCCB).

Contact: 100 State Street, Suite 352, Montpelier, VT 05602, (802) 279-9069, info@recoveryvermont.org.

Certification Exams Accepted: IC&RC (CRC)

Certification Level: Certified Recovery Coach (CRC)

Statutes: [Statutes, Rules & Resources](#). 26: 62: § 3236. Licensed alcohol and drug abuse counselor eligibility.

ALSO: [Rule 3.2. Requirements for Alcohol and Drug Abuse Counselor \(A.D.C.\) Certification](#).

Additional Information:

- Licensure requires a master's degree. [More information](#).

Certified Alcohol and Drug Abuse Counselor:

- Bachelor's Degree.
- 300 hours of Substance Use Disorder Education.
- 4000 hours of supervision.
- [Application information](#).

Virginia

Determination: Does NOT Meet.

Board: [Virginia Department of Health Professions](#)

Contact: 9960 Mayland Drive Suite 300 Henrico, VA 23233-1463, (804) 367-4610, Coun@dhp.virginia.gov

Certification Exams Accepted: Virginia State CSAC-A Exam. More information in the [Handbook](#). (Scroll to Page 24).

Certification Level: Certified Substance Abuse Counselor Assistant (CSAC-A)

Statutes: [Laws and Regulations](#). § 54.1-3507.2. Scope of practice, supervision, and qualifications of certified substance abuse counseling assistants.

Additional Information:

- Substance Abuse Counselor requires at least a bachelor's degree for certification.

Certified Substance Abuse Counselor Assistant (CSAC-A):

- Minimum Requirements: High school graduation or equivalent required.
- Education: 120 clock hours of didactic training in substance abuse education from a "regionally accredited college or university."
- Supervised Experience: 180 hours of experience performing substance abuse tasks with clients under supervision.
- Exam: Virginia State CSAC-A Exam. Review the [Licensure Process Handbook](#) (PDF) for more information. More information in the [Handbook](#). (Scroll to Page 24).
- Other requirements:
 - Verification of all health or mental health licenses or certificates ever held in Virginia or in any other jurisdiction.
 - A current report from the US Department of Health and Human Services National Practitioner Data Bank (NPDB).
 - On the certification application, applicants are asked about possible criminal convictions.

Washington

Determination: Does NOT Meet.

Board: [Washington State Department of Health](#)

Contact: P.O. Box 1099, Olympia, WA 98507-1099 , (360) 236-4700, hsqa.csc@doh.wa.gov.

Certification Exams Accepted: NAADAC Level 1 or higher and the IC&RC (ADC) or higher accepted.

Certification Level: Substance Use Disorder Professional Trainee

Statutes: [WAC 246-811-035](#). AND [WAC 246-811-030](#). WAC 246-811-035. Certification of a substance use disorder professional trainee.

Substance Use Disorder Professional:

[Certification Requirements](#). This website notes: "National certification acceptable for alternative training."

- The minimum education requirements for a substance use disorder professional credential are:
 - An associate degree in human services or related field from an approved school.
 - Successful completion of 90 quarter or 60 semester college credits in courses from an approved school.
 - Successful completion of an approved and registered apprenticeship program.
- The minimum amount of instruction required in topics related to the substance use disorder profession is at least:
 - Forty-five quarter college credits.
 - Thirty semester college credits.
 - Four hundred fifty hours of related/supplemental instruction provided by a competent instructor in an approved and registered apprenticeship program.
- Education and apprenticeship program course work must include the following topics specific to individuals with substance use disorder in their recovery:
 - Understanding addiction.
 - Pharmacological actions of alcohol and other drugs.
 - Substance abuse and addiction treatment methods.
 - Understanding addiction placement, continuing care, and discharge criteria, including American Society of Addiction Medicine (ASAM) criteria.
 - Cultural diversity including people with disabilities and its implication for treatment.
 - Substance use disorder clinical evaluation (screening and referral to include comorbidity).
 - HIV/AIDS brief risk intervention for individuals with a substance use disorder;
 - Substance use disorder treatment planning.

- Referral and use of community resources.
- Service coordination (implementing the treatment plan, consulting, continuing assessment and treatment planning).
- Individual counseling.
- Group counseling.
- Substance use disorder counseling for families, couples and significant others.
- Client, family and community education.
- Developmental psychology.
- Psychopathology/abnormal psychology.
- Documentation, to include, screening, intake, assessment, treatment plan, clinical reports, clinical progress notes, discharge summaries, and other client related data.
- Substance use disorder confidentiality.
- Professional and ethical responsibilities.
- Relapse prevention.
- Adolescent substance use disorder assessment and treatment;
- Substance use disorder case management.
- Substance use disorder rules.

Substance Use Disorder Professional Trainee:

- Applicants are required to submit a National Provider Identifier Number (NPI).
- The first 50 hours of face-to-face patient contact must be under direct observation of an approved supervisor.
- Applicants must be enrolled in an approved school and are gaining experience required to receive a substance use disorder professional experience. Approved schools are described in [WAC 246-811-030](#). Two approved options are:
 - An associate degree in human services or related field from an approved school;
 - Successful completion of 90 quarter or 60 semester college credits in courses from an approved school; The minimum amount of instruction required in topics related to the substance use disorder profession is at least 30 semester college credits.
- An Attestation of Recovery is required.
- [Online Application Instructions Checklist](#). (PDF)

West Virginia

Determination: Does NOT Meet.

Board: [West Virginia Certification Board for Addiction & Prevention Professionals](#).

Contact: 436 12th Street, Suite C . Dunbar, WV 25064, (304) 768.2942, wvcbapp@wvcbapp.org.

Certification Exams Accepted: IC&RC (ADC and PRSS)

Certification Level: Alcohol & Drug Counselor (ADC), Peer Recovery (PRSS)

Statutes:

Alcohol & Drug Counselor (ADC):

- 6 years of qualifying experience (accredited degree = 3 of the 6). 3 years of the 6 years must be addiction specific supervised work experience.
- 300 hours of training/instruction 70 of which must be addiction specific, 6 hours of the 70 addiction-specific training/instruction must be addiction specific ethics.
- 100-300 hours of ADC supervision, (or less, depending on the level of education documented) 10 hours minimum in the twelve core functions.
- Must live or work 51% of the time in West Virginia.
- Must pass the IC&RC International ADC Examination.
- Must have valid government issued photo ID to test.
- Must adhere to counselor specific code of ethics (NAADAC).
- Exam: IC&RC (ADC)
- 3 college credits are equivalent to 45 clock hours. List of [approved providers](#).

Wisconsin

Determination: Does NOT Meet.

Board: [Wisconsin Department of Safety and Professional Services](#) And [Substance Abuse Counselor-in-Training](#).

Contact: 4822 Madison Yards Way, Madison, WI 53705, (608) 266-2112, dsps@wisconsin.gov.

Certification Exams Accepted: Wisconsin Substance Abuse Counselor-In-Training Exam. [Additional Information](#).

Certification Level: Substance Abuse Counselor-In-Training.

Statutes: [Chapter—SPS Substance Abuse Professionals](#). SPS 161.01 Substance abuse counselor-in-training application.

Substance Abuse Counselor-In-Training:

- Education: 100 hours of substance use disorder through a postsecondary institution from a department-approved education program.
 - 15 hours—assessment training.
 - 15 hours—counselor training.
 - 10 hours—case management.
 - 15 hours—patient education.
 - 20 hours—professional responsibility.
 - 25 hours—substance abuse electives.
 - [Approved Training Programs](#).
- Evidence of current employment, a written offer of employment, internship, practicum, or an agreement authorizing volunteer hours at an agency providing substance use disorder treatment.
- Applicants must disclose possible criminal convictions.
- Evidence of successful passage of the jurisprudence examination. [Additional Information](#).

Wyoming

Determination: MEETS educational requirements **Certified Addictions Practitioner Assistant**.

Board: [Wyoming Board – Occupational Licensing](#)

Contact: 2001 Capitol Ave, Room 127, Cheyenne WY 82002, (307) 777-3628, wynomhplb@wyo.gov.

Certification Exams Accepted: NAADAC (Level I) or IC&RC (ADC) certification.

Certification Level: Certified Addictions Practitioner Assistant,

Statutes: [Wyoming Rules and Regulations](#). 33-38-102. Definitions.

Certified Addictions Practitioner Assistant:

- Minimum requirements: Applicants must be 18 years of age. Applicants must show proof of lawful US presence.
- Applicants must submit a criminal history background check.
- Work experience: six months work experience related to position. Applicants must submit a [Supervision Agreement](#).
- Education: Completion of an associate degree in addictionology, chemical dependence, substance use disorder counseling, or equivalent termed degree program. Accredited by NASAC or accredited by a regional or national institutional accrediting bodies.
- Exam: Applicants must include documentation of course work or have a verification of your NAADAC Level I or IC&RC ADC certification sent directly to the Board.