



8.1.030

Alcohol and Other Drugs Policy

Date of last board of trustees review: February 19, 2025

The originator of this policy is the dean of students & assistant vice president. Questions regarding this policy may be directed to the originator by calling 801-957-5027.

1. Policy

Salt Lake Community College strives to provide an educational and professional environment that allows individuals to engage in their daily activities in a safe, healthy, and secure manner. As part of these efforts, the college offers an alcohol and drug free campus and prohibits providing or possessing alcohol and drugs contrary to law. We encourage everyone to be informed of the laws governing and risks associated with the use of alcohol and other drugs.

2. References

- A. Drug-Free Schools and Communities Act Amendments, 103 Stat. 1928.
- B. Utah Medical Cannabis Act Utah Code §26-61a-101.

8.1.030

Alcohol and Other Drugs Procedure

Date of last executive cabinet review: November 26, 2024

The originator of this procedure is the dean of students & assistant vice president. Questions regarding this procedure may be directed to the originator by calling 801-957-5027.

3. Definitions

- A. Sanctions: penalties or other actions taken when individuals violate rules, regulations, policies, or the law. For examples of student sanctions, see section III.E of the [Code of Student Rights and Responsibilities](#).
- B. Unlawful possession, use, or distribution of drugs and alcohol: Unauthorized possession, manufacture, sale, distribution, or use of alcohol, illegal drugs, any controlled substance, or drug paraphernalia. This includes being under the influence of illegal drugs or unauthorized controlled substances.

4. Procedures

- A. The U.S. Department of Education has issued regulations implementing the provisions of the Drug-Free Schools and Communities Act Amendments of 1989. These regulations require that Salt Lake Community College submit certification that it has adopted and implemented a drug prevention program.
- B. Salt Lake Community College provides the following in an annual written distribution to each employee and student in the annual security report:
 - 1. Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of drugs and alcohol by employees and students on college property or as part of college activities.
 - 2. A description of applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of drugs and alcohol.
 - 3. A description of health risks associated with the use of drugs and the abuse of alcohol.
 - 4. A description of [available drug or alcohol counseling, treatment, or rehabilitation or](#)

[re-entry programs.](#)

5. A clear statement of the disciplinary sanctions or corrective action that SLCC will impose on employees and students and a description of termination of employment and referral for prosecution for the unlawful possession, use, or distribution of drugs and alcohol. Disciplinary sanctions may also include completing an appropriate rehabilitation program.
6. A biennial review by SLCC of its program to determine its effectiveness, implement needed changes, and ensure that disciplinary sanctions are consistently enforced.

C. Medical Cannabis

1. Despite the passage of the Utah Cannabis Act, under federal law the college must continue to prohibit faculty, staff, students, and members of the public from possessing, using, or distributing marijuana or THC in any form on college campuses and facilities, and during any college activities.
2. Students who violate this policy are subject to sanctions under the Code of Student Rights and Responsibilities.

- D. This policy is intended to supplement and not limit the provisions of the [Drug and Alcohol Free Workplace Policy](#) applicable to all college employees.