

## **Job Evaluation Committee (JEC) Information**

### **Selection**

JEC members are appointed by the Director of Human Resources. In an attempt to have all major areas represented the Assistant Director of Human Resources makes recommendations of individuals to serve on JEC. The Director of Human Resources confers with the appropriate Vice Presidents and extends an offer to the individual to participate on the committee.

### **Training**

JEC members are trained using materials provided to Salt Lake Community College from HAY. The acting chair of the committee trains the new committee members. The training takes place in a group setting and is specific to SLCC. Training is continued on an as needed basis. Approximately every 3 to 5 years a professional from HAY is invited to SLCC to provide training, review evaluations and give recommendations. The expectation is that it will take a new member six (6) months to effectively use the process.

### **Current Committee Membership**

Marni Fisher (Acting Chair), Susana Chaffos (Continuing Education/Miller) Larry Landward (Student Services), Drew Mingle (Grants and Contracts), Angela Nelsen (Academics/Staff Association), Dana Van Dyke (Budget), Bill Zoumadakis (Information Technology), Maryetta Chase (Student Services), Shannon McWilliams (Jordan Campus), Helen Saeed (Human Resources), Dixie Green (Human Resources), Devin Larsen (Human Resources), Arlene Asay (Budget).