

BUSINESS SERVICES

RETIREE BENEFITS

CHAPTER 2

POLICY 4.05

Board of Trustees Approval: 7/10/85

Page 1 of 1

I. POLICY

All retired College employees are eligible for certain College benefits according to current College policy, as appropriate.

BUSINESS SERVICES

RETIREE BENEFITS

CHAPTER 2

PROCEDURE FOR POLICY 4.05

Cabinet Approval: 8/7/12

Page 1 of 2

I. REFERENCES

- A. SLCC Policy Chapter 2, Section 4.03, Tuition Benefit
- B. SLCC Policy Chapter 2, Section 4.02, Early Retirement Plan
- C. College Retirement Programs (TIAA-CREF, Fidelity Investment or Utah Retirement System)

II. DEFINITION

- A. Retired Employee. An employee is considered to be a retired employee when the employee discontinues regular full-time employment going into retirement.

III. PROCEDURE

In addition to the specific financial benefits associated with each of the retirement programs, the following general privileges and benefits are available as outlined. These benefits may vary from time to time and are subject to current College programs and rules.

- A. A retired employee with less than ten years of full-time service will be eligible for the following:
 - 1. Borrowing privileges at the College library on the same terms that are available to full-time campus personnel
 - 2. College Store discount privileges
 - 3. Automotive, small engine, and recreation vehicle maintenance
 - 4. Lifetime Activity Center (LAC)
 - 5. One-Card (New card issued by the I.D. Center with the word “RETIREE” imprinted on the card), the individual is responsible for the cost of the card
 - 6. Discounts on athletic and theatre tickets and events on the same terms that are available to full-time campus personnel
 - 7. Parking permit, the individual is responsible for the cost of the permit

BUSINESS SERVICES

RETIREE BENEFITS

CHAPTER 2

PROCEDURE FOR POLICY 4.05

Cabinet Approval: 8/7/12

Page 2 of 2

- B. A retired employee with 10 or more years of full-time service or an Early Retiree is eligible for the above benefits as well as the following:
 - 1. Tuition waiver for a retired employee and spouse
 - 2. Recognized by the College as a Retiree at the retirement reception

- C. A retired employee that has been awarded Emeritus Status is eligible for all of the above benefits as well as the following:
 - 1. Continuing email service through a College account
 - 2. Listing in the College Catalog as an emeritus faculty or staff member, if desired
 - 3. Notification of campus events, including commencement, lectures, department and school events, etc., through normal campus communication channels
 - 4. Participation in academic processions, including commencement and convocation
 - 5. Information from SLCC's Grants and Contracts Office about grant opportunities through normal campus communication channels
 - 6. Continuing opportunities for employment at the College.